

NEW YORK CITY Securities Industry Bonus Pool

Year	Bonus Pool (\$B)	Change (percent)	Average Bonus (dollars)	Change (percent)	Year	Bonus Pool (\$B)	Change (percent)	Average Bonus (dollars)	Change (percent)
1995	6.2	27%	41,400	29%	2010	22.8	2%	139,000	-1%
1996	9.8	59%	63,900	54%	2011	18.5	-19%	111,400	-20%
1997	11.2	14%	67,800	6%	2012	23.2	26%	142,900	28%
1998	9.1	-19%	53,000	-22%	2013	27.6	19%	169,800	19%
1999	13.5	49%	75,000	42%	2014	26.7	-3%	160,300	-6%
2000	19.5	44%	100,500	34%	2015	23.4	-12%	136,800	-15%
2001	13.0	-33%	74,100	-26%	2016	26.8	14%	156,800	15%
2002	9.8	-25%	60,900	-18%	2017	32.1	20%	184,300	18%
2003	15.8	61%	99,900	64%	2018	28.3	-12%	159,700	-13%
2004	18.6	18%	113,500	14%	2019	29.6	5%	166,900	5%
2005	25.6	38%	149,800	32%	2020	37.1	25%	213,700	28%
2006	34.3	34%	191,400	28%	2021	42.7	15%	240,300	12%
2007	33.0	-4%	177,800	-7%	2022	33.9	-21%	180,300	-25%
2008	17.6	-47%	100,900	-43%	2023	35.4	4%	186,100	3%
2009	22.5	28%	140,600	39%	2024	47.5	34%	244,700	31%

Note: The bonus pool is for securities industry (NAICS 523) employees who work in New York City. The 2023 bonus pool has been revised to reflect new wage data. The 2024 bonus pool is an estimate and is subject to revision.

Sources: Historical bonuses are OSC estimates utilizing data from the NYS Dept. of Labor's Quarterly Census of Employment and Wages (QCEW) series. The 2024 estimate was derived by OSC from personal income tax withholding collections and reflects cash payments and deferred compensation for which taxes have been withheld. The estimate does not include stock options or other forms of deferred compensation from which taxes have not yet been withheld.

Prepared by the Office of the State Comptroller, March 2025

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