



New York State and Local Retirement System  
110 State Street, Albany, New York 12244-0001

**Employees' Retirement System  
Tiers 1 - 6**

**Comparison of Expected Long-Term Rates with Fiscal Year End 2019 and 2020 Final Rates  
(all rates are expressed as a %)**

Retirement Plan	Plan ID	Tier 1			Tier 2		
		2/1/2020 Rates	2/1/2019 Rates	Expected Long-Term Rates	2/1/2020 Rates	2/1/2019 Rates	Expected Long-Term Rates
Basic Contributory	71-a	10.5	10.6	8.7	9.7	9.7	8.0
Non-Contributory/Guaranteed	75-c/75-e	19.2	19.4	15.7	17.3	17.4	14.2
Career	75-g	20.4	20.5	16.6	18.5	18.6	15.1
New Career	75-i/75-h	21.2	21.4	17.3	19.3	19.4	15.8
Sheriff & Deputy 25 Year	89-a	24.1	24.0	19.5	22.5	22.3	18.3
Sheriff & Deputy 20 Year	89-b	27.3	27.3	22.1	22.2	22.1	18.0
with Additional 1/60ths	89-b(m)	27.5	27.5	22.3	23.5	23.4	19.1
Detective Investigator 20 Year	89-d	26.7	26.7	21.7	26.5	26.5	21.5
with Additional 1/60ths	89-d(m)	26.8	26.9	21.8	26.6	26.6	21.6
County Law Enforcement	89-e-ts, 89-vr	24.5	24.4	19.9	24.2	24.1	19.7
14B 25 Year Plan	551	22.6	22.5	18.4	22.2	22.1	18.1
25 Year Plan Additional 1/60ths	551e	23.8	23.7	19.3	23.6	23.5	19.2
25 Year Plan Additional 1/60ths All Service	551ee	24.7	24.7	20.1	24.5	24.5	19.9
20 Year Plan	552	27.8	27.8	22.5	27.6	27.6	22.4
20 Year Plan Additional 1/60ths	553	27.8	27.8	22.5	27.6	27.6	22.4
20 Year Plan Additional 1/60ths All Service	553b	28.9	28.9	23.4	28.6	28.7	23.3
25 Yr Add'l 1/60ths Nassau County Ambulance Med Techs, Peace Officers & Fire Marshalls, and Town Of Tonawanda Paramedics	89-sa,89-sp,89-w,89-v	24.8	24.7	20.2	24.7	24.6	20.0
<b>Options (rates are in addition to plan rates)</b>							
5% Increased Take Home Pay	71-a(5)	3.5	3.5	3.5	3.5	3.5	3.5
8% Increased Take Home Pay	71-a(8)	5.6	5.6	5.6	4.9	4.9	4.9
School Service	CCSV/SCHSV	N/A	N/A	N/A	0.1	0.1	0.1
Sick Leave	41-j	0.2	0.2	0.2	0.2	0.2	0.1



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		2/1/2020 Rates	2/1/2019 Rates	Expected Long-Term Rates	2/1/2020 Rates	2/1/2019 Rates	Expected Long-Term Rates
<u>Retirement Plan</u>	<u>Plan ID</u>	<b>Tiers 3 &amp; 4</b>			<b>Tier 5</b>		
Article 14 & Article 15	A14 & A15	15.7	15.7	12.9	13.1	12.9	10.7
County Law Enforcement	89-e-ts,603h3,603h4 89-vr,89-sp,603r3,604s4	18.4	18.0	15.0	15.8	15.4	12.9
25 Yr Nassau County Fire Marshalls	89-w	19.1	18.8	15.5	16.6	16.2	13.5
14B 25 Year Plan	551	20.3	20.1	16.5	17.8	17.6	14.5
25 Year Plan Additional 1/60ths	551e	21.6	21.4	17.6	19.4	19.2	15.8
25 Year Plan Additional 1/60ths All Service	551ee	22.5	22.3	18.3	20.2	19.9	16.4
20 Year Plan	552	25.1	25.1	20.4	22.8	22.7	18.5
20 Year Plan Additional 1/60ths	553	25.7	25.6	20.9	23.6	23.4	19.2
20 Year Plan Additional 1/60ths All Service	553b	26.7	26.6	21.7	24.5	24.3	19.9
25 Yr Add'l 1/60ths Nassau Cnty Amb Med Techs	89-sa	20.4	20.1	16.6	18.2	17.9	14.8
25 Yr Add'l 1/60ths Town of Tonawanda Paramedics	89-v	19.2	18.8	15.6	17.0	16.6	13.8
20 Yr Add'l 1/60ths Rockland & Suffolk County Investigators	603or, 604pr, 603qs, 604rs	23.5	23.2	19.1	21.4	21.1	17.4
20 Yr Westchester County Investigators	WCI03, WCI04	24.9	24.8	20.2	22.6	22.5	18.4
<u>Options</u> (rates are in addition to plan rates)							
School Service	CCSV/SCHSV	0.1	0.1	0.1	0.1	0.1	0.1
Sick Leave	41-j	0.1	0.1	0.1	0.1	0.1	0.1
County 75% POD without heart	607-c	1.9	2.0	1.6	1.9	2.0	1.6
County 75% POD with heart	607-c & 607-d	2.1	2.2	1.8	2.1	2.2	1.8
County 75% POD act of a civilian	607-c(f)	0.2	0.2	0.2	0.2	0.2	0.2



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		2/1/2020 Rates	2/1/2019 Rates	Expected Long-Term Rates
<u>Retirement Plan</u>	<u>Plan ID</u>	<b>Tier 6</b>		
Article 14 & Article 15	A14 & A15	9.2	9.2	7.6
County Law Enforcement	89-e-ts,603h3,603h4 89-vr,89-sp,603r3,604s4	11.2	10.8	9.2
25 Yr Nassau County Fire Marshalls	89-w	11.9	11.5	9.7
14B 25 Year Plan	551	13.0	12.8	10.6
25 Year Plan Additional 1/60ths	551e	14.6	14.3	11.9
25 Year Plan Additional 1/60ths All Service	551ee	15.1	14.9	12.3
20 Year Plan	552	17.8	17.8	14.5
20 Year Plan Additional 1/60ths	553	18.9	18.7	15.4
20 Year Plan Additional 1/60ths All Service	553b	19.6	19.5	16.0
25 Yr Add'l 1/60ths Nassau Cnty Amb Med Techs	89-sa	13.7	13.3	11.1
25 Yr Add'l 1/60ths Town of Tonawanda Paramedics	89-v	12.6	12.2	10.3
20 Yr Add'l 1/60ths Rockland & Suffolk County Investigators	603or, 604pr, 603qs, 604rs	17.5	17.2	14.2
20 Yr Westchester County Investigators	WCI03, WCI04	18.1	18.1	14.7
<u>Options</u> (rates are in addition to plan rates)				
School Service	CCSV/SCHSV	0.1	0.1	0.1
Sick Leave	41-j	0.1	0.1	0.1
	100 day limit	0.1	0.1	0.1
County 75% POD without heart	607-c	1.8	1.9	1.4
County 75% POD with heart	607-c & 607-d	2.0	2.1	1.6
County 75% POD act of a civilian	607-c(f)	0.2	0.2	0.2