

**Governor's Office of Employee  
Relations  
1120000**

**OSC Use Only:**  
 Reporting Code:  
 Category Code:


**FORM B** NYS OER Award 87635

**State Consultant Services - Contractor's Annual Employment Report**  
 Report Period: April 1, 2023 to March 31, 2024

State Agency Name: Office of Employee Relations Agency Code: OER01  
 Contractor Name: The Research Foundation for SUNY on behalf of the University at Albany, 1400 Washington Ave., Albany, NY 12222 Contract Number: OER01-C20001-1120000  
 Contract Start Date: 4/1/2020 Contract End Date: 3/31/2026

Description of Services Being Provided: Job Skills and Professional Development  
**Scope of Contract (Choose one that best fits):**  
 Analysis Evaluation Research Training **X**  
 Processing Computer Programming Other IT Consulting Data Engineering  
 Architect Services Surveying Environmental Services Health Services  
 Mental Health Services Accounting Auditing Paralegal  
 Legal Other Consulting

Employment Category	Number of Employees	Number of hours worked	Amount Payable
			Under the Contract
Administrative Services Managers 11-3011.00	10	2,143.6	\$ 133,409.78
Computer Suppt. Specialist 15-1041.00	1	72.7	\$ 4,506.06
Computer Programmers 15-1021.00	3	145.4	\$ 11,628.96
Education Administr. -Postsec 11-9033.00	5	94.7	\$ 20,506.78
Exec. Secretaries & Admin. Assistants 43-6011.00	4	1,385.9	\$ 54,056.64
Graphic Designer 27-1024.00	0	0.0	\$ -
Network & Computer Sys Adm 15-1071.00	0	0.0	\$ -
Office & Administrative Support, all other 43-9199.99	0	0.0	\$ -
Vocational Educ. Teacher - Postsec. 25-1194.00	11	3,026.3	\$ 221,025.86
Graduate Teaching Assistant 25-1191.00	1	113.6	\$ 3,598.83
Social Scientists & Related Workers, All Other 19-3099.99	2	431.7	\$ 39,845.25
Training and Development Managers 11-3042.00	2	318.1	\$ 24,012.13
Social Science Research Assistant 19-4061.00	1	40.9	\$ 4,183.42
Business Teachers, Postsecondary 25-1011.00	0	0.0	\$ -
	0	0.0	\$ -
	0	0.0	\$ -
	0	0.0	\$ -
<b>Total this page</b>	<b>40</b>	<b>7,773.0</b>	<b>\$ 516,774</b>
<b>Grand Total</b>	<b>40</b>	<b>7,773.0</b>	<b>\$ 516,774</b>

Name of person who prepared this report: Marcella Junco  
 Title: Project Staff Associate  
 Phone No: 518-442-6566  
 Preparer's Signature:   
 Date Prepared: 4/24/2024

Submit Form B to each of the following locations: **NYS Office of the State Comptroller**, Bureau of Contracts, 110 State Street, 11<sup>th</sup> Floor, Albany, NY 12236; Attn: Consultant Reporting, Fax (518) 474-8030 or (518)-473-8808; **NYS Department of Civil Service**, Alfred E. Smith Office Building, Albany, NY 12239; **NYS Office of Employee Relations**, Division for Administration, 2 Empire State Plaza, 8th Floor, Albany, NY 12223-1250, Fax (518) 473-6725.

Chapter 10 defines Consulting Services to include any contracts entered into by the University for analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal or similar services.

(Note: Access the O\*NET database, which is available through the US Department of Labor's Employment and Training Administration, on-line at [online.onetcenter.org](http://online.onetcenter.org) to find a list of occupations.)

**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C21005 Agency Business Unit: OER01  
 Contract Term: 1/1/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: Developing Professionals  
 Contractor Address: 330 Pleasant View Drive, Lancaster, NY 14086  
 Description of Services Being Provided: Job Skills Curriuculum Development

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Education & Training	0.01	56	\$8,400.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	0.01	56.00	\$8,400.00
<b>Grand Total</b>	0.01	56	\$8,400.00

Name of person who prepared this report: Lori E. Miller  
 Title: Owner Phone #: 716 681-9988  
 Preparer's Signature: \_\_\_\_\_  
 Date Prepared: 05/08/2024

# Contractor's Annual Employment Report

Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C21007 Agency Business Unit: OER01  
 Contract Term: 01/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: Guided Instruction Associates  
 Contractor Address: 33 Sandra Drive, Troy NY 12180  
 Description of Services Being Provided: Job Skills Program Delivery

**Scope of Contract (Choose one that best fits):**

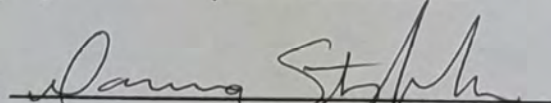
- Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Teachers and Instructors, All Other 25-3099.00	1.00	57.75	6464.02
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	57.75	\$ 0.00
<b>Grand Total</b>	0.00	57.75	\$6,464.02

Name of person who prepared this report: Donna St. John

Title: Owner

Phone #: 518/274-3735

Preparer's Signature: 

**FORM B**

**New York State Consultant Services**  
**Contractor's Annual Employment Report**  
 Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C21008 Agency Business Unit: OER01  
 Contract Term: 01/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: KnowledgeForce Consulting LLC  
 Contractor Address: 6040 Whitegate Xing, East Amherst, New York 14051  
 Description of Services Being Provided: Job Skills Curriculum Development Contract

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Instructional Coordinator	1.00	200.00	\$32,085.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	200.00	\$32,085.00
<b>Grand Total</b>	1.00	200	\$32,085.00

Name of person who prepared this report: Ginine M. Capozzi  
 Title: Owner Phone #: 716-830-8488  
 Preparer's Signature: *Ginine M Capozzi*  
 Date Prepared: 04/29/2024

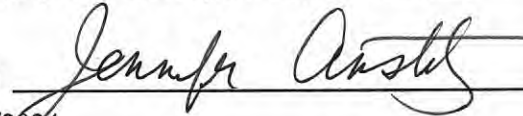
**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C22003 Agency Business Unit: OER01  
 Contract Term: 05/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: JA Strategies LLC  
 Contractor Address: 64 Euclid Avenue, Albany, NY 12203  
 Description of Services Being Provided: Job Skills Program Delivery

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training and Development Specialists	2.00	225.00	\$16,000.00
Support	1.00	12.50	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	3.00	237.50	\$16,000.00
<b>Grand Total</b>	0.00		

Name of person who prepared this report: Jennifer Amstutz  
 Title: Principal Phone #: 518-461-4773  
 Preparer's Signature:   
 Date Prepared: 04/07/2024



**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C22022 Agency Business Unit: OER01  
 Contract Term: 09/26/2022 to 05/9/2024 Agency Department ID: 1120000  
 Contractor Name: MicroKnowledge Inc.  
 Contractor Address: 1150 University Ave, Suite 20, rochester, NY 14607  
 Description of Services Being Provided: Training and Consulting Services

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training and Development Services	55.00	149.50	\$41,647.76
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	55.00	149.50	\$41,647.76
<b>Grand Total</b>	55.00	149	\$41,647.76

Name of person who prepared this report: Nancy LaPietro

Title: Business Development

Phone #: 518 786-1181

Preparer's Signature: Nancy LaPietro

Date Prepared: 05/15/2024

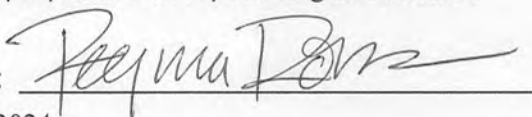
**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1 2023 to March 31 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: C210010 Agency Business Unit: OER01  
 Contract Term: 01/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: RM Robinson Solutions LLC  
 Contractor Address: P.O. Box 25676, Phila., PA 19144  
 Description of Services Being Provided: Adult Education Basics & Job Skills Training

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training & Development Specialists	2.00	259.00	\$58,185.50
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
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<b>Total this Page</b>	2.00	259.00	\$58,185.50
<b>Grand Total</b>	2.00	259	\$58,185.50

Name of person who prepared this report: Regina Robinson  
 Title: President    Phone #: 267-251-8326  
 Preparer's Signature:   
 Date Prepared: 5/15/2024



**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: OER01-C210 Agency Business Unit: OER01  
 Contract Term: 01/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: Total Administrative Services Corporation  
 Contractor Address: 2302 Internaational Lane  
 Description of Services Being Provided: Flexible Spending Account Administration

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Relationship Management	7.00	40.00	\$0.00
Customer Care	7.00	40.00	\$0.00
COBRA Adminstration	2.00	40.00	\$0.00
Premium Services	2.00	40.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	18.00	160.00	\$ 0.00
<b>Grand Total</b>	0.00		

Name of person who prepared this report: Stacia McLaughlin

Title: Relationship Manager

Phone #: 608-268-8899

Preparer's Signature: \_\_\_\_\_

Date Prepared:    /    /


**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: OER01-~~987000000~~ 917 Agency Business Unit: OER01  
 Contract Term: 01/01/2024 to 12/31/2024 Agency Department ID: 1120000  
 Contractor Name: Michael J. Smith  
 Contractor Address: 10 Ferndale Street Albany NY 12208  
 Description of Services Being Provided: EDRP Arbitrator

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Arbitrator	1.00	864.00	\$43,200.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	864.00	\$43,200.00
<b>Grand Total</b>	1.00	864	\$43,200.00

Name of person who prepared this report: Michael J. Smith  
 Title: Principal Phone #: 518-439-1411  
 Preparer's Signature:   
 Date Prepared: 05/20/2024

**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: P569614 Agency Business Unit: OER01  
 Contract Term: 10/25/2022 to 10/26/2027 Agency Department ID: 1120000  
 Contractor Name: Cynet Systems Inc.  
 Contractor Address: 21000 Atlantic Blvd, # 700, Sterling VA 20166  
 Description of Services Being Provided: Administrative Assistant

**Scope of Contract (Choose one that best fits):**

- Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Executive Secretaries and Administrative Assistants	1.00	1,100.25	\$37,408.50
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
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	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	<b>1.00</b>	<b>1,100.25</b>	<b>\$37,408.50</b>
<b>Grand Total</b>	<b>1.00</b>	<b>1,100</b>	<b>\$37408.50</b>

Name of person who prepared this report: Jackie Richards

Title: Director of Account *Jackie Richards*

Phone #: 605-220-2040

Preparer's Signature: jackie.r@cynetsystems.com

Date Prepared: 05/14/2024

(Use additional pages, if necessary)

**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: PO#000000\* Agency Business Unit: OER01  
 Contract Term: 4/1/2023 to 3/31/2024 Agency Department ID: 1120000  
 Contractor Name: Cabral Enterprises, LLC DBA DC Efficiency Consulting  
 Contractor Address: 23 Oxford Road, New Hartford, NY 13413  
 Description of Services Being Provided: Leadership Training/Facilitation, Consulting & Coaching. Executive & Senior Leadership Team. LAST #s of PO 0824

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training & Development Managers	1.00	100.00	\$14,325.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	100.00	<b>\$14,325.00</b>
<b>Grand Total</b>	0.00		

Name of person who prepared this report: Deborah J Cabral  
 Title: Founder/President & CEO Phone #: 315 794-9495  
 Preparer's Signature: *Deborah J Cabral*  
 Date Prepared: 5/11/2024



FORM B

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: PO#000000 Agency Business Unit: OER01  
 Contract Term: 4/1/2023 to 3/31/2024 Agency Department ID: 1120000  
 Contractor Name: Cabral Enterprises, LLC DBA DC Efficiency Consulting  
 Contractor Address: 23 Oxford Road, New Hartford, NY 13413  
 Description of Services Being Provided: Leadership Training/Facilitation, Consulting & Coaching. Executive & Senior Leadership Team. LAST #s of PO 0903

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training & Development Managers	1.00	15.00	\$3,745.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	15.00	\$3,745.00
<b>Grand Total</b>	0.00		

Name of person who prepared this report: Deborah J Cabral  
 Title: Founder/President & CEO Phone #: 315 794-9495  
 Preparer's Signature: *Deborah Cabral*  
 Date Prepared: 5/11/2024

FORM B

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: PS69671 Agency Business Unit: OER01  
 Contract Term: 10/25/22 to 10/26/27 Agency Department ID: 1120000  
 Contractor Name: ACCUSTAFF  
 Contractor Address: 1692 Central Avenue Albany NY 12205  
 Description of Services Being Provided:  
Admin Assistant

- Scope of Contract (Choose one that best fits):**
- Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
<u>Admin Assistant</u>	<u>1</u>	<u>977</u>	<u>\$31166<sup>30</sup></u>
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	0.00	0.00	\$ 0.00
<b>Grand Total</b>	<u>1</u>	<u>977</u>	<u>\$31166<sup>30</sup></u>

Name of person who prepared this report: Heather Rafferty  
 Title: Executive Phone #: 518 869-8523  
 Preparer's Signature: Heather Rafferty  
 Date Prepared: 4/24/24




**FORM B**

**New York State Consultant Services**  
**Contractor's Annual Employment Report**  
 Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: S18010 Agency Business Unit: OER01  
 Contract Term: 4/01/23 to 12/31/23 Agency Department ID: 1120000  
 Contractor Name: Nancy E Hoffman  
 Contractor Address: P.O. Box 3719 Albany, NY 12203  
 Description of Services Being Provided: ARBITRATOR

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Arbitrator	1.0	672	\$55,200
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	672	\$55,200
<b>Grand Total</b>			

Name of person who prepared this report: Nancy E Hoffman  
 Title: Arbitrator  
 Preparer's Signature:   
 Date Prepared: 05/01/2024

518-441-5099  
 Page 1 of 2


**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: S21009 Agency Business Unit: OER01  
 Contract Term: 01/01/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: John P. Kowalchyk  
 Contractor Address: 175 Tsatsawassa Lake Road, East Nassau, NY 12062  
 Description of Services Being Provided: Job Skills Program Delivery

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Training and Development Specialist	1	40.00	\$8,000.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	40.00	\$8,000.00
<b>Grand Total</b>	1.00	40	8000.00

Name of person who prepared this report: John Kowalchyk  
 Title: Contractor      Phone #: 6317023498  
 Preparer's Signature:   
 Date Prepared: 5/15/2024

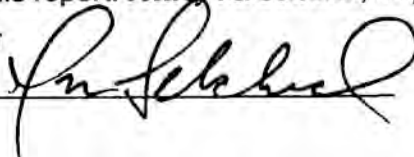
**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: S210014 Agency Business Unit: OER01  
 Contract Term: 1/1/2022 to 12/31/2026 Agency Department ID: 1120000  
 Contractor Name: Jeffrey M. Selchick, Esq.  
 Contractor Address: PO Box 11280, Albany, NY 12211  
 Description of Services Being Provided: NYS/CSEA Master Arbitrator

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
NYS/CSEA Master Arbitrator	1.00	1,000.00	\$64,800.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	1,000.00	\$ 0.00
<b>Grand Total</b>	1.00	1,000	\$64,800.00

Name of person who prepared this report: Jeffrey M. Selchick, Esq.  
 Title: NYS/CSEA Master Arbitrator    Phone #: 518-428-6007  
 Preparer's Signature:   
 Date Prepared: 5/13/2024

**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: SS23001 Agency Business Unit: OER01  
 Contract Term: 1/01/24/ to 3/31/24 Agency Department ID: 1120000  
 Contractor Name: Nancy E Hoffman  
 Contractor Address: P.O.Box 3719 Albany, NY 12203  
 Description of Services Being Provided: ARBITRATOR

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Arbitrator	1.0	144	\$36,000
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	144	\$36,000
<b>Grand Total</b>	<b>1</b>	<b>816</b>	<b>\$91,200</b>

Name of person who prepared this report: Nancy E Hoffman  
 Title: Arbitrator  
 Preparer's Signature: *Nancy E Hoffman*      518-441-5099  
 Date Prepared: 05/01/2024      Page 2 of 2

**FORM B**

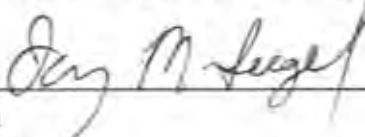
**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: T23013 Agency Business Unit: OER01  
 Contract Term: 01/01/2024 to 12/31/2024 Agency Department ID: 1120000  
 Contractor Name: Jay M. Siegel  
 Contractor Address: 12 Rock Street, Cold Spring, NY 10516  
 Description of Services Being Provided: Arbitration services; 23-1022.00

**Scope of Contract (Choose one that best fits):**

- Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
23-1022.00	1.00	300.00	\$54,000.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	300.00	\$54,000.00
<b>Grand Total</b>	1.00	300	54,000.00

Name of person who prepared this report: Jay M. Siegel  
 Title:  
 Preparer's Signature:   
 Date Prepared: 04/29/2024

Phone #: 845-265-3124



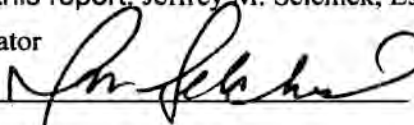
**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: T23015 Agency Business Unit: OER01  
 Contract Term: 1/1/2023 to 12/31/23 Agency Department ID: 1120000  
 Contractor Name: Jeffrey M. Selchick, Esq.  
 Contractor Address: PO Box 11280, Albany, NY 12211  
 Description of Services Being Provided: NYS/CSEA Regional Arbitrator

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
NYS/CSEA Regional Arbitrator	1.00	750.00	\$49,500.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	1.00	750.00	\$49,500.00
<b>Grand Total</b>	1.00	750	\$49,500.00

Name of person who prepared this report: Jeffrey M. Selchick, Esq.  
 Title: NYS/CSEA Regional Arbitrator Phone #: 518-428-6007  
 Preparer's Signature:   
 Date Prepared: 5/13/2024



**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: T23017 Agency Business Unit: OER01  
 Contract Term: 1/1/24 to 3/31/24 Agency Department ID: 1120000  
 Contractor Name: THOMAS RINALDO  
 Contractor Address: PO BOX 1334, Williamsville, NY 14231  
 Description of Services Being Provided:  
 Arbitration Services

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Administrative Services	1	67.5	10,800
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	0.00	0.00	\$ 0.00
<b>Grand Total</b>	0.00		\$ 10,800.00

Name of person who prepared this report: Thomas Rinaldo

Title: Arbitrator

Phone #: 716-912-3026

Preparer's Signature: 

Date Prepared: 4/30/24

(Use additional pages, if necessary)

**FORM B**

**New York State Consultant Services**  
**Contractor's Annual Employment Report**  
 Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: 0000000769 Agency Business Unit: OER01  
 Contract Term: 04/01/2023 to 11/28/2023 Agency Department ID: 1120000  
 Contractor Name: Fusco Personnel, Inc.  
 Contractor Address: 3 Lear Jet Lane, Latham, NY 12110  
 Description of Services Being Provided: Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff.

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Executive Secretaries and Executive Administrative Assistants	1.00	1,657.50	\$43,072.80
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	1,657.50	\$43,072.80
<b>Grand Total</b>	1.00	1,657	\$43,072.80

Name of person who prepared this report: Alexis Fusco

Title: VP, Operations

Phone #: 518-869-6100

Preparer's Signature:           *Alexis Fusco*          

Date Prepared: 05/08/2024

**FORM B**

**New York State Consultant Services**  
**Contractor's Annual Employment Report**  
 Report Period: April 1, 2023 to March 31, 2024

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: 0000000908 Agency Business Unit: OER01  
 Contract Term: 12/31/2023 to 5/30/2024 Agency Department ID: 1120000  
 Contractor Name: Fusco Personnel, Inc.  
 Contractor Address: 3 Lear Jet Lane, Latham, NY 12110  
 Description of Services Being Provided: Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff.

**Scope of Contract (Choose one that best fits):**  
 Analysis     Evaluation     Research     Training  
 Data Processing     Computer Programming     Other IT consulting  
 Engineering     Architect Services     Surveying     Environmental Services  
 Health Services     Mental Health Services  
 Accounting     Auditing     Paralegal     Legal     Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Executive Secretaries and Executive Administrative Assistants	1.00	456.00	\$16,032.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	456.00	\$16,032.00
<b>Grand Total</b>	1.00	456	\$16,032.00

Name of person who prepared this report: Alexis Fusco  
 Title: VP, Operations Phone #: 518-869-6100  
 Preparer's Signature:           *Alexis Fusco*            
 Date Prepared: 05/08/2024


**FORM B**

**New York State Consultant Services  
Contractor's Annual Employment Report**  
Report Period: April 1, 2023 to December 31, 2023

Contracting State Agency Name: Office of Employee Relations  
 Contract Number: IF 18008 Agency Business Unit: OER01  
 Contract Term: 4/1/23 to 12/31/23 Agency Department ID: 1120000  
 Contractor Name: THOMAS RINALDO  
 Contractor Address: PO BOX 1334, Williamsville, NY 14231  
 Description of Services Being Provided:  
 Arbitration Services

**Scope of Contract (Choose one that best fits):**  
 Analysis    Evaluation    Research    Training  
 Data Processing    Computer Programming    Other IT consulting  
 Engineering    Architect Services    Surveying    Environmental Services  
 Health Services    Mental Health Services  
 Accounting    Auditing    Paralegal    Legal    Other Consulting

Employment Category	Number of Employees	Number of Hours Worked	Amount Payable Under the Contract
Administrative Services	1	202.5	32,400.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
<b>Total this Page</b>	0.00	0.00	\$ 0.00
<b>Grand Total</b>	0.00		\$ 32,400.00

Name of person who prepared this report: Thomas Rinaldo  
 Title: Arbitrator Phone #: 716-912-3026  
 Preparer's Signature:   
 Date Prepared: 4/30/24