

Office of the State Comptroller

PAYROLL BULLETIN

Subject

1991-92 Performance Advance Lump Sum Adjustment, Performance Advances, Longevity Increases, Awards and Merit Payments for Employees Covered by the Budget Director's Guidelines for Management/Confidential Employees

Bulletin No.

P-754

Date

December 11, 1992

The Director of the Budget has issued Guidelines (Budget Bulletin D-1082, dated November 17, 1992) and revised Budget Policy and Reporting Manual Item D-260 authorizing the payment of:

1991-92 Performance Advance Lump Sum Adjustments (Bonus) April 1, 1992 Performance Advances Longevity Salary Increases Performance and Merit Awards

to Management/Confidential employees and other employees excluded from collective bargaining units. PR-75's to process these payments may be submitted in Institution Period 20L, checks dated January 21, 1993, and Administration Period 21L, checks dated January 27, 1993.

The payments for the 1991-92 Performance Advance Lump Sum Adjustment (Bonus), April 1, 1992 Performance Advances and the Performance and Merit Awards payable after April 1, 1992 are based on evaluations that occurred on July 1, 1991. The Longevity Salary Increases will continue to be based on the July 1 rating in the fiscal year in which the increase is payable.

The guidelines apply to all full-time and part-time annual-salaried graded and equated to grade employees (except those in the exempt class and grade 668 positions) designated Management/Confidential (NUO6), employees of PERB (NU66) and certain civilian employees of the Division of Military & Naval Affairs excluded from a bargaining unit (NU46).

EXEMPT EMPLOYEES

Performance Award and Merit Payments based on longevity and performance for employees who occupy positions in the exempt jurisdictional class or allocated to grade 668 require Budget approval as explained in revised Budget Policy and Reporting Manual Item D-270, dated November 17, 1992. Salary increases equivalent to performance advances for these employees are processed in accordance with Special Salary Plans as approved for individual agencies by the Director of the Budget. Make certain amended Budget certificates are on file in OSC before submitting performance advances based on these Special Salary Plans.

1990-91 SERVICE PERIOD

In determining the number of payroll periods of creditable service for Advances or Performance and Merit Awards, the 1990-91 service period is:

July 5, 1990 - July 3, 1991 Administration-cycle employees July 12, 1990 - July 10, 1991 Institution-cycle employees

PERFORMANCE ADVANCE ELIGIBILITY

The eligibility rules for receipt of performance advances for employees in all M/C grades who completed at least six payroll periods of creditable service and who were evaluated on July 1, 1991 and rated higher than "Unsatisfactory" are the same as have been in effect since July 1, 1986 and as described in the OSC Salary Manual, Part I, Pages 21-23.

1991-92 PERFORMANCE ADVANCE LUMP SUM ADJUSTMENT (BONUS)

The guidelines provide for a lump sum adjustment to an employee whose salary was below the job rate for his or her grade occupied on July 1, 1991 and who, if performance advances had been processed for July 4, 1991 - March 25, 1992 for Administration employees, and July 11, 1991 - April 1, 1992 for Institution employees, would have otherwise been eligible for and received payment of a performance advance.

This adjustment is a lump sum payment, without an increase to basic annual salary; therefore, employees are not entitled to any adjustment to miscellaneous earnings such as overtime or holiday pay.

Refer to the April 1, 1990 Salary Schedule (Attachment A) for the job rate limitation and to Attachment B for the Performance Advance amounts.

APRIL 1, 1992 PERFORMANCE ADVANCES

The guidelines providing for the effective date of payment, and the varying amount of the advances, have been changed as follows:

- (1) The performance advance is no longer payable at the start of the payroll period following the employee's July 1 evaluation; payment is now deferred to the beginning of Payroll Period #1 of the following fiscal year (March 26, 1992 for Administration employees and April 2, 1992 for Institution employees).
 - a. Education Director Performance Advances for Education Director are now payable September 1 in the next year following the year in which the July 1 evaluation occurred.

(2) The amount of the performance advance, depending on the assigned rating, has been reduced and is payable as follows:

Rating	% of grade range
Outstanding	up to 25%
Highly Effective or Effective	16-2/3%
Needs Improvement	12-1/2%
Unsatisfactory	-0-

The amount of the advance, based on the number of payroll periods of service completed, remains unchanged as follows:

Number of payroll periods of service completed	ds Part of Advance Amount payable						
24-26	Full						
18-23	3/4						
12-17	1/2						
6-11	1/4						
1-5	No evaluation, no advance.						

Attached to this Bulletin are the April 1, 1990 M/C Salary Schedule (Attachment A) and a chart of M/C Performance Advances for April 1992 (Attachment C).

Salary limitation. Budget Bulletin D-1082 establishes a salary limitation rate of \$91,957 for employees in upper-level M/C positions. Agencies may therefore find it necessary to reduce the normal amount of a performance advance in order to maintain the salary for these employees at the capped rate of \$91,957.

LONGEVITY SALARY INCREASES - Grades 603-617

The rules for payment of a \$750 longevity salary increase to an employee who has completed 5 or 10-years of continuous service at a salary equal to the job rate of the grade, and who on July 1 is rated "Effective" or higher, remain the same. The increase is payable from the first day of the payroll period following the completion of the 5 or 10-years of service, with the limitation that the final salary may not exceed the job rate of the grade plus \$1500.

PERFORMANCE & MERIT AWARDS

The rules continue the payment of Performance and Merit Awards to employees whose salary is at least 98% of the job rate of their grade and who have completed 20 payroll periods of creditable service in the 12-month period preceding July 1 and who are rated "Highly Effective" or "Outstanding". Actual payment of the Award is deferred until after April 1 of the fiscal year following the year in which the July 1 rating was assigned.

A. PERFORMANCE AWARDS - Grades 603-617 with less than 5 years service at the job rate

Employees receiving a salary prior to July 1, 1991 equal to or greater than the salary shown below for their grade may be eligible for a Performance Award.

Grade	603	\$ 17876	611	\$27063
	604	18712	612	28511
	605	19648	613	30125
	606	20682	614	31812
	607	21832	615	33559
	608	22984	616	35378
	609	24237	617	37359
	610	25611		

The fixed amounts for the Performance Awards are as follows:

Grade	603	\$400	611	\$600
	604	425	612	625
	605	450	613	650
	606	475	614	675
	607	500	615	700
	608	525	616	725
	609	550	617	750
	610	575		

B. MERIT AWARDS - Grades 618-667

Employees receiving a salary prior to July 1, 1991 equal to or greater than the salary shown below for their grade may be eligible for a Merit Award.

Grade	618	\$37482	661	\$53506
	619	39459	662	59400
	620	41465	663	65967
	621	43634	664	72920
	622	45957	665	81121
	623	48952	666	89473
			667	97156

Merit Awards fall within the following ranges:

M/C Grade	AWARD RANGE
618-662	\$1000-2500
663-667	1500-3500

For employees (both A and B above) whose salary is at least 98% of the job rate, any performance advance amount required to bring the salary to the job rate must be deducted from the Performance or Merit Award.

Salary limitation - The salary cap established in Budget Bulletin D-1082 is also applicable where the employee may be eligible for the receipt of an Award. In no instance may the sum of an employee's annual salary plus an Award exceed the cap of \$91,957.

PAYMENT INSTRUCTIONS

- 1. PR-75's may be submitted in Institution Period 20L, checks dated January 21, 1993, and Administration Period 21L, checks dated January 27, 1993.
- 2. Where an employee occupies an unallocated position which is equated to a grade and is eligible for any of these payments, please make certain the equated grade is shown on an Approved Budget Certificate or CC4 on file in OSC or submitted with the PR-75.
- 3. If an employee had service in more than one agency or facility, then each is responsible for their own portion of adjustment due for the period of employment within that agency or facility.

Preparation of PR-75s

Use the following transaction codes when preparing PR-75 forms to process these payments. Refer to Attachments D through I for Block requirements; it is important that the appropriate blocks are filled in for each transaction reported on the PR-75. Also, please indicate the employee's rating in the 'REMARKS' block.

- 1. BONUS To report the 1991-92 Bonus only for an active or inactive employee. See Attachment D.
- 2. PERF ADV To report a performance advance due in the current grade for an active or inactive employee. See Attachments E and F for the Additional Transaction Code requirements when the employee is also receiving the 1991-92 Bonus and/or a Performance Award.
- 3. PERF AWARD To report the payment of a Performance or Merit Award only to an active or inactive employee. See Attachment G.
- 4. LONG PAY To report a Longevity Salary Increase for an active or inactive employee. See Attachment H.
- 5. PROM RECAL To report an adjustment in current salary as a result of a performance advance in a previous grade or a promotion recalculation. See Attachment I.

Enter the transaction code 'NET EFFECT' only when reporting a BONUS <u>and</u> the employee has an additional adjustment amount. Use only as instructed for these M/C payments; OSC will not accept this code for other transactions.

WITHHOLDING TAXES

A special annualized tax routine will be used for the calculation of taxes. Fixed taxes submitted on either an AC-1040 form or through the On-line Deduction Processing System will not be processed for these payments.

NEED HELP?

If you require assistance in preparation of PR-75 forms, contact the Payroll Planning Unit at (518) 486-3065.

If you require assistance in determining correct salary entitlement, contact the Salary Determination Unit at (518) 486-3087.

Attachments

OFFICE OF THE STATE COMPTROLLER BUREAU OF PAYROLL AUDIT-SALARY DETERMINATION SECTION SALARY GRADE SCHEDULE FOR MANAGEMENT/CONFIDENTIAL NEGOTIATING UNITS 06, 46 & 66 EFFECTIVE APRIL 1, 1990

		TOR DAME	JOB RATE + \$750	JOB RATE + \$1500
GRADE	HIRING RATE	JOB RATE	+ \$730	+ \$1300
M/C 3	\$14148	\$18241	\$18991	\$19741
M/C 4	14796	19094	19844	20594
M/C 5	15719	20049	20799	21549
M/C 6	16409	21105	21855	22605
M/C 7	17388	22278	23028	23778
M/C 8	18372	23454	24204	24954
M/C 9	19453	24732	25482	26232
M/C 10	20532	26134	26884	27634
M/C 11	21809	27616	28366	29116
M/C 12	22988	29093	29843	30593
M/C 13	24360	30740	31490	32240
M/C 14	25839	32462	33212	33962
M/C 15	27308	34244	34994	35744
M/C 16	28881	36100	36850	37600
M/C 17	30549	38122	38872	39622
M/C 18	30714	38247		
M/C 18	32390	40265		
M/C 19	34071	42312		
M/C 20 M/C 21	35938	44525		•
M/C 21	37898	46895		
M/C 22	39869	49952		
M 1	43080	54598		
M 2	47835	60613		
M 3	53152	67314		
M 4	58848	74409		
M 5	65401	82777		
M 6	72473	91299		
м о м 7	79940	99139		
M 8	67315+	,,,		
m o	0/3137			

M/C PERFORMANCE ADVANCES (NU 06, 46 AND 66) JULY 1990

Grade and					Grade and				
Range		33-1/3%	25%	16-2/3%	Range		33-1/3%	25%	16-2/3%
603	Full	\$1365	\$1024	\$683	611	Ful1		\$1452	\$968
\$4093	3/4	1024	768	513	\$5807	3/4	1452	1089	726
	1/2	683	512	342		1/2	968	726	484
	1/4	342	256	171		1/4	484	363	242
604	Ful1	\$1433	\$1075	\$717	612	Ful1	\$2035	\$1527	\$1018
\$4298	3/4	1075	807	538	\$6105	3/4	1527	1146	764
	1/2	717	538	359		1/2	1018	764	509
	1/4	359	269	180		1/4	509	382	255
605	Full	\$1444	\$1083	\$722	613	Ful1	\$2127	\$1595	\$1064
\$4330	3/4	1083	813	542	\$6380	3/4	1596	. 1197	798
	1/2	722	542	361		1/2	1064	798	532
	1/4	361	271	181		1/4	532	399	266
606	Full	\$1566	\$1174	\$783	614	Full	\$2208	\$1656	\$1104
\$4696	3/4	1175	881	588	\$6623	3/4	1656	1242	828
	1/2	783	587	392		1/2	1104	828	552
	1/4	392	294	196		1/4	552	414	276
607	Ful1	\$1630	\$1223	\$815	615	Ful1	\$2312	\$1734	\$1156
\$4890	3/4	1223	918	612	\$6936	3/4	1734	1301	867
	1/2	815	612	408		1/2	1156	867	578
	1/4	408	306	204		1/4	578	434	289
608	Full	\$1694	\$1271	\$847	616	Full	\$2407	\$1805	\$1204
\$5082	3/4	1271	954	636	\$7219	3/4	1806	1354	903
	1/2	847	636	424		1/2	1204	903	602
	1/4	424	318	212		1/4	602	452	301
609	Ful1	\$1760	\$1320	\$880	617	Full	\$2525	\$1894	\$1263
\$5279	3/4	1320	990	660	\$7573	3/4	1894	1421	948
	1/2	880	660	440		1/2	1263	947	632
	1/4	440	330	220		1/4	632	474	316
610	Full	\$1868	\$1401	\$934	618	Full	\$2511	\$1884	\$1256
\$5602	3/4	1401	1051	701	\$7533	3/4	1884	1413	942
	1/2	934	701	467		1/2	1256	942	628
	1/4	467	351	234		1/4	628	471	314

Full Advance = 24-26 periods 3/4 Advance = 18-23 periods 1/2 Advance = 12-17 periods 1/4 Advance = 6-11 periods

Payroll Bulletin No. P- 754

^	
	_

December 11, 1992

Grade and Range		33-1/3%	<u>25%</u>	16-2/3%	Grade and <u>Range</u>		33-1/3%	<u>25%</u>	16-2/3%
619	Full	\$2625	\$1969	\$1313	662	Ful1	\$4260	\$3195	\$2130
\$7875	3/4	1969	1477	985		3/4	3195	2397	1598
	1/2	1313	985	657		1/2	2130	1598	1065
	1/4	657	493	329		1/4	1065	799	533
620	Full	\$2747	\$2061	\$1374	663	Full	\$4721	\$3541	\$2361
\$8241	3/4	2061	1546	1031	\$14162	3/4	3541	2656	1771
	1/2	1374	1031	687		1/2	2361	1771	1181
	1/4	687	516	344		1/4	1181	886	591
621	Fu11	\$2863	\$2147	\$1432	664	Ful1	\$5187	\$3891	\$2594
\$8587	3/4	2148	1611	1074	\$15561	3/4	3891	2919	1946
	1/2	1432	1074	716		1/2	2594	1946	1297
	1/4	716	537	358		1/4	1297	973	649
622	Ful1	\$2999	\$2250	\$1500	665	Full	\$5792	\$4344	\$2896
\$8997	3/4	2250	1688	1125	\$17376	3/4	4344 .	3258	2172
•	1/2	1500	1125	750		1/2	2896	2172	1448
	1/4	750	563	375		1/4	1448	1086	724
623	Ful1	\$3361	\$2521	\$1681	666	Full	\$6276	\$4707	\$3138
\$10083	3/4	2521	1891	1261	\$18826	3/4	4707	3531	2354
	1/2	1681	1261	841	•	1/2	3138	2354	1569
	1/4	841	631	421		1/4	1569	1177	785
661	Ful1	\$3840	\$2880	\$1920	667 1	Full	\$6400	\$4800	\$3200
\$11518	3/4	2880	2160	1440	\$19199	3/4	4800	3600	2400
	1/2	1920	1440	960	1	1/2	3200	2400	1600
	1/4	960	720	480	1	1/4	1600	1200	800

Full Advance = 24-26 periods 3/4 Advance = 18-23 periods 1/2 Advance = 12-17 periods 1/4 Advance = 6-11 periods

M/C PERFORMANCE ADVANCES (NU 06, 46 AND 66) April 1992

Grade and					Grade and				
Range		25%	16-2/3%	12-1/2%	Range		<u>25%</u>	<u>16-2/3</u> %	12-1/2%
603	Full	\$1024	\$683	\$512	611	Full	\$1452	\$968	\$726
\$4093	3/4	768	513	384	\$5807	3/4	1089	726	545
	1/2	512	342	256		1/2	726	484	363
	1/4	256	171	128		1/4	363	242	182
604	Full	\$1075	\$717	\$538	612	Full	\$1527	\$1018	\$764
\$4298	3/4	807	538	404	\$6105	3/4	1146	764	573
	1/2	538	359	269		1/2	764	509	382
	1/4	269	180	135		1/4	382	255	191
605	Full	\$1083	\$722	\$542	613	Full	\$1595	\$1064	\$798
\$4330	3/4	813	542	407	\$6380	3/4	1197	798	599
	1/2	542	361	271		1/2	798	532	399
	1/4	271	181	136		1/4	399	266	200
606	Full	\$1174	\$ 783	\$587	614	Full	\$1656	\$1104	\$828
\$4696	3/4	881	588	441	\$6623	3/4	1242	828	621
	1/2	587	392	294		1/2	828	552	414
	1/4	294	196	147		1/4	414	276	207
607	Full	\$1223	\$815	\$612	615	Full	\$1734	\$1156	\$867
\$4890	3/4	918	612	459	\$6936	3/4	1301	867	651
	1/2	612	408	306		1/2	867	578	434
	1/4	306	204	153		1/4	434	289	217
608	Full	\$1271	\$847	\$636	616	Full	\$1805	\$1204	\$903
\$5082	3/4	954	636	477	\$7219	3/4	1354	903	678
	1/2	636	424	318		1/2	903	602	452
	1/4	318	2,12	159		1/4	452	301	226
609	Full	\$1320	\$880	\$660	617	Full	\$1894	\$1263	\$947
\$5279	3/4	990	660	495	\$7573	3/4	1421	948	711
	1/2	660	440	330		1/2	947	632	474
	1/4	330	220	165		1/4	474	316	237
610	Full	\$1401	\$934	\$701	618	Full	\$1884	\$1256	\$942
\$5602	3/4	1051	701	526	\$7533	3/4	1413	942	707
	1/2	701	467	351	•	1/2	942	628	471
	1/4	351	234	176		1/4	471	314	236

Full Advance = 24-26 periods 3/4 Advance = 18-23 periods 1/2 Advance = 12-17 periods 1/4 Advance = 6-11 periods

- 2 -

Grade and Range		<u>25%</u>	16-2/3%	12-1/2%	Grade and Range		25%	16-2/3%	12-1/2
619	Full	\$1969	\$1313	\$985	662	Full	\$3195	\$2130	\$ 1598
\$7875	3/4	1477	985	739	\$12778	3/4	2397	1598	1199
	1/2	985	657	493		1/2	1598	1065	799
	1/4	493	329	247		1/4	799	533	400
620	Full	\$2061	\$1374	\$1031	663	Full	\$3541	\$2361	\$1771
\$8241	3/4	1546	1031	774	\$14162	3/4	2656	1771	1329
	1/2	1031	687	516		1/2	1771	1181	886
	1/4	516	344	258		1/4	886	591	443
621	Full	\$2147	\$1432	\$1074	664	Full	\$3891	\$2594	\$1946
\$8587	3/4	1611	1074	806	\$15561	3/4	2919	1946	1460
	1/2	1074	716	537		1/2	1946	1297	973
	1/4	537	358	269		1/4	973	649	487
622	Full	\$2250	\$1500	\$1125	665	Full	\$4344	\$2896	\$2172
\$8997	3/4	2688	1125	844	\$17376	3/4	3258	2172	1629
	1/2	1125	750	563		1/2	2172	1448	1086
	1/4	563	375	282		1/4	1086	724	543
623	Full	\$2521	\$1681	\$1261	666	Full	\$4707	\$3138	\$2354
\$10083	3/4	1891	1261	946	\$18826	3/4	3531	2354	1766
	1/2	1261	841	631		1/2	2354	1569	1177
	1/4	631	421	316		1/4	1177	785	589
661	Full	\$2880	\$1920	\$1440	667	Full	\$4800	\$3200	\$2400
\$11518	3/4	2160	1440	1080	\$19199	3/4	3600	2400	1800
	1/2	1440	960	720		1/2	2400	1600	1200
	1/4	720	480	360		1/4	1200	800	600

Full Advance = 24-26 periods 3/4 Advance = 18-23 periods 1/2 Advance = 12-17 periods 1/4 Advance = 6-11 periods

A (CC-1)		YROLL AND PERSON OFFICE OF THE STATE COMPT	OF NEW YORK NEL TRANSAC' ROLLER DEPARTMENT	TION FORM PR-7	s ATTAG	HMENT !
D1 AGENCY CODE XXXXX ICC 2401	PAYROLL AGENCY		BUREAU	02 64	OUP 03 PER NO. /	SEQUENCE NUMBER
4 LINE NUMBER	05 EMPLOYEE'S NAME (FIRST NAME, I	100. INIT., LAST NAME)	SUFFIX (IN SA ETC)	06 SOCIAL SECURI		O7 TRANSACTION CODE
2345	JANE D	98	for an	123 4	5 6789	Bonas
S LINE CHG TO	09 NAME CHANGED TO (FIRST NAME, 8	IIDO. MIT , LAST MAME)	SUFFIX 10 CHG LM SA EIC) COOE	11 SOCIAL SEC NO	CORRECTED TO	12 TRANS EFFECTIVE DATE
TITLE CODE	TITLE (MAX 21 POSITIONS)	14 JUR CLASS	15 SALARY 16 N U	17 18	UPT CODE 119 CS	FUND 20 TRANS GOOD THRU
PAY BASIS CODE	22 SALARY MATE 23	GROSS (ADD) 24 NO	DRMAL (DEDUCT)	25 PART TIME 26 TIM	E PAID 27 INC	CR 28 PAID THRU (HRY ULY
29 ANN LOCATION	AMT 30 ANN INCONVENIENCE	11 ANN GEOG AMT ON % 32 AN	N SHIFT AMT OR % 33	PRE-SHIFT BRIEFING AMT	34 80H (CUNY)	35
> FIRE	38 39 DATE OF BURTH	40 SEX 41 LIST NUMBER	42 CERT SERIAL N	0 43 LIST TITLE		44 MATING/RANK
45 ADDITIONAL TR			TOC-	LOCATION CODE LOCATIO		
49 MISCELLAMEOUS	S BLOCK "A" 50 MISCELLANEOUS BLOCK	Y Plus	1203.		ĒLLANEOUS BLOCK "E"	54 MISCELLANEOUS BLOCK
55 FROM DATE	56 TO DATE	57 LOST TIME 58 LOST TIME		EV STATE AGENCY IABBREY	59 AGENCY COOR	60 DATE OF SEPARATHIN
61 FROM DATE	62 TO DATE	63 0.T. CO 64 MEG 01 HOURS	70 FROM DATE	71 TO DATE	72	SALARY 73 ES TITLE CODE
IT/TITLE TO THE COOS	ITLE-OTHER THAN CURRENT TITLE (MAX.	POSITIONS)	EXTRA SERVICE TITLE (A	IAX 21 POSITIONS)	74 ES P BASIS	AY 75 SALARY RATE
T/TITLE 67 OUT TITE	LE HOURS 68 OUT/TITLE ANNUAL	69 TOTAL OVERTIME AMT	76 BUDGETED HOURLY	77 STRAIGHT TIME UNITS	78 15 TIME HOURS	79 TOTAL ES AMOUNT
80 FROM DATE	81 TO DATE	82 NO OF DAYS 83 NT INCOMY	ENIENCE AMOUNT LUMP SUM POIT	84 DAYS VACATION 8	5 DAYS OVERTIME 86	TOTAL LSP AMOUNT
87 NO PEH 88 LIN	IE NUMBER 89 %	90 AMOUNT	91 LINE NUMBER	92 % 93	AMOUNT	94
ARKS: RATIN	<i>چ</i> ٠				Bonus	
ffective				=	1656 38251	
					19.84	
		DO NOT WRITE	IN THIS SPACE		03.46	
.	CTIVE EMPLO					. Dadin

C 315 (REV. 9/83)			SIAIL					
A (CC-1)		PAYROLL AND I	PERSON	OF NEW YOR NEL TRANS	IK ACTION FOI JENT OF CIVIL SEF	RM PR-75	ATTA	CHMENT
O1 AGENCY CODE	PAYROLL AGENCY			BUREAU	CIVIC SEP	7.1	AGEN	CY CONTROL NUMBER EQUENCE NUMBER
(CC 2-6)	OF the outto					X	X .	X
12345	05 EMPLOYEE'S NAME (FIRST N		i) .	SUFFIX (IR SR ETC.)		CIAL SECURITY NUMB		O7 TRANSACTION CODE
18 LIME CHG TO	JANE 09 NAME CHANGED TO (FIRST N				は、これ	3 45	1789	PERF AD
	OF THE BUILDING (FIRST R	AME. MICO MIT , LAST HAME	,	SUFFIX 10	CHG 11 SO	CIAL SEC NO CORREC	TED TO	12 TRANS EFFECTIVE DATE
3 TITLE CODE	TITLE (MAX 21 POSITIONS)		14 JUR	15 SALARY 16				mm DU y
			CI ASS	GRADE	17	18 APPT COO	19cs (MO 20 TRANS GOOD IHRU
PAY BASIS CODE	22 SALARY MATE	23 GROSS (ADD)	24 NOF	MAL (DEDUCT)	125 PART TIME	26 TIME PAID	27 1000	
	21,042	3083.68	ے ا	91.08		120	27 INCR CODE	28 PAID THRU HRY DLY
29 ANN LOCATE	ON AMT 30 ANN INCONVENIENC			-SHIFT AMT OR %	33 PRE-SHIFT BRIE	FING AMT 34 BO	(CINY)	35
ir Ma							,	35
36 VET/S 37 VOL	38 39 DATE OF BURTH	40 SEX 41	LIST NUMBER	42 CENT SERL	AL NO 43 LIST	TITLE		44 RATING/RANK
/								
45 ADDITIONAL T	,	ANS CODE 47 ADDITION	AL TRANS COD	LOC. 48 EA	IPL LOCATION CODE	LOCATION		
DONU 49 MISCELLANEOU				100 E				
	30 = 300		MIEOUS BLOCK	"C" 52 MISCELLI	MEOUS BLOCK "D"	53 MISCELLANEOU	S BLOCK "E"	4 MISCELLANEOUS BLOCK
MM DD	VV mm 33			1			1	
LUOW MAIL	YY Mm DD		يدح	1203	3.46	Plu	Į.	846.80
J. FROM DATE	56 10 DATE		8 LOST TIME	AMOUNT PREV.	REV STATE AGEN		Į.	846. 80
61 FROM DATE	56 TO DATE	57 LOST TIME 5		AMOUNT PREV.	PREV STATE AGEN	CY (ABBREV) 59	2	
	56 TO DATE	57 LOST TIME 5	O T HOURS	AMOUNT PREV.	PREV STATE AGEN		S AGENCY CODE	
61 FROM DATE	56 TO DATE	57 LOST TIME 5	O T HOURS	AMOUNT PREY STATE	PREV STATE AGEN	CY (ABBREY) 50	AGENCY CODE 72 SAI	60 PATE DE SEPARATHITI
61 FROM DATE	62 TO DATE	57 LOST TIME 5 63 OT CO 64 REG MAX. 21 POSITIONS)	O T HOURS	AMOUNT PREY STATE	PREV STATE AGEN	CY (ABBREY) 50	S AGENCY CODE	60 PATE DE SEPARATHITI
61 FROM DATE	56 TO DATE	57 LOST TIME 5 63 OT CO 64 REG MAX. 21 POSITIONS)	OT HOURS	AMOUNT PREV STATE HARD TO FROM DE STATE HARD	PREV STATE AGEN	1 TO DATE	72 SAI 74 E.S. PAY BASIS	ARY 73 ES TITLE CODE
61 FROM DATE JITITUTE: ILE CODE 1/IIILE 67 OUT 111	62 TO DATE	57 LOST TIME 5 63 O T CD 64 REG	OT HOURS	AMOUNT PREV	PREV STATE AGEN	1 TO DATE	AGENCY CODE 72 SAI 74 E.S. PAY BASIS	60 PATE DE SEPARATHITI
61 FROM DATE JITITUTE: ILE CODE 1/IIILE 67 OUT 111	62 TO DATE	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS)	OT HOURS	AMOUNT PREV STATE HABY TO FROM D THE TARE HABY EXTRA SERVICE TITLE BUDGETED HOURE RATE	PREV STATE AGEN ATE 7 E (MAX. 21 POSITION .Y 77 STRAIGH	CY (ABBREY) 50	74 E.S. PAY BASIS	ARY 73 ES TITLE CODE 75 SALARY RATE
61 FROM DATE IT/TITLE 67 OUT 117 BO FROM DATE	62 TO DATE 62 TO DATE TITLE OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE HABY TO FROM D THE TARE HABY EXTRA SERVICE TITLE BUDGETED HOURE RATE	PREV STATE AGEN ATE 7 E (MAX. 21 POSITION Y 77 STRAIGH UNITS	CY (ABBREY) 50	74 E.S. PAY BASIS	ARY 73 ES TITLE CODE 75 SALARY RATE
61 FROM DATE TOTITLE 67 OUT 117 BO FROM DATE	62 TO DATE 11 62 TO DATE 11 62 TO DATE 12 63 OUT/TITLE AMMUAL 81 TO DATE	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS)	OT HOURS	AMOUNT PREV STATE TABE TO THE TABE TO THE TABE TO THE TABE THE TABE THE TABE THE TABLE	PREV STATE AGEN ATE 7 E (MAX. 21 POSITION Y 77 STRAIGH UNITS	CY (ABBREY) 50	72 SAL 72 SAL 73 E.S. PAY PASSIS 75 VERTIME 86 TO	ARY 73 ES TITLE CODE 75 SALARY RATE
61 FROM DATE UT/TITLE: ILE CODE 1/TITLE 67 OUT THE 80 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE TABLE TO FROM DE PRE STATE TABLE TO FROM DE PRE STATE	ATE 7 E (MAX. 21 POSITION T T STRAIGH UNITS	T TIME 78 1	72 SAL 72 SAL 74 E.S. PAV BASIS VI TIME 75 DURS 75	75 SALARY RATE TOTAL ES AMOUNT
61 FROM DATE STATISTICE 67 OUT THE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE HABY TO FROM DE STATE HABY EXTRA SERVICE TITL SENCE AMOUNT LANE MUMBER LINE MUMBER	ATE 7 E (MAX. 21 POSITION T T STRAIGH UNITS	T TIME 78 1	72 SAL 72 SAL 74 E.S. PAV BASIS VI TIME 75 DURS 75	75 SALARY RATE TOTAL ES AMOUNT
61 FROM DATE STATISTICE 67 OUT THE BO FROM DATE 37 NO PER 88 LM	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE TABLE STATE TABLE STATE TO HOUSE BUDGETED HOUSE	PREV STATE AGEN ATE 7 E (MAX. 21 POSITION TO STRAIGH UNITS P 2 %	T TIME 78 1	ADJ S	ARY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT
61 FROM DATE UT/TITLE: ILE CODE 1/TITLE 67 OUT THE 80 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE SAME TO FROM D EXTRA SERVICE TITL BUDGETED MOURE RATE ENCE AMOUNT LAM BUP PT LIME NUMBER B. C J / C J / C J / C J / C J / C J / C J / C J / C J / C J / C	ATE 7 E (MAX. 21 POSITION TO STRAIGH TO STATE AGEN TO STATE AG	T TIME 78 1 M	72 SAL 72 SAL 74 E.S. PAV BASIS VI TIME 75 DURS 75	60 PATE OF SEPARATHING ANY 73 ES TITLE CODE 75 SALARY RATE 9 TOTAL ES AMOUNT TAL LSP AMOUNT
61 FROM DATE UT/TITLE: ILE CODE 1/TITLE 67 OUT THE 80 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE SAME STATE SAME SERVICE TITLE MUMBER LINE NUMBER SAME SAME SAME SAME SAME SAME SAME SAME	PREV STATE AGEN ATE 7 E (MAX. 21 POSITION Y 77 STRAIGH WHITS 92 % 92 %	T TIME 78 1 M	ADJ S AGENCY CODE 72 SAI 74 ES PAY BASIS VERTIME 86 TO ADJ S 4/104 X.0383	ANY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT 14 SP AMOUNT 94 SEC
61 FROM DATE UT/TITLE: ILE CODE 1/TITLE 67 OUT THE 80 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 69 TOTAL OVERTIM 82 NO OF DAYS 83	OT HOURS	AMOUNT PREV STATE HARD TO FROM D EXTRA SERVICE TITL BUDGETED MOUNT MATE ENCE AMOUNT LAM BAN PYO LINE NUMBER A. 03 A. 03	PREV STATE AGEN ATE 7 E IMAX. 21 POSITION TO THE STATE AGEN TO THE	T TIME 78 1 M	74 ES PAY BASIS VERTIME B6 TO ADJ 3 4/2.3 X.0383	ARY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT 194 PAL PA (NET)
61 FROM DATE UT/TITLE: ILE CODE 1/TITLE 67 OUT THE 80 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 82 NO OF DAYS 83	OT HOURS	AMOUNT PREVENTATE TATE TO FROM D ENTRA SERVICE TITL BUDGETED HOURE MATE ENCE AMOUNT LIME BUPPE LINE NUMBER 3 / 6 3 / 7 72 0 3	PREV STATE AGEN ATE 7 E IMAX. 21 POSITION TO THE STATE AGEN TO THE	T TIME 78 1 M	ADJ S AGENCY CODE 72 SAI 74 ES PAY BASIS VERTIME 86 TO ADJ S 4/104 X.0383	ARY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT 194 PAL PA (NET)
61 FROM DATE	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 82 NO OF DAYS 83	OT HOURS	AMOUNT PREVENTATE TATE TO FROM D ENTRA SERVICE TITL BUDGETED HOURE MATE ENCE AMOUNT LIME BUPPE LINE NUMBER 3 / 6 3 / 7 72 0 3	PREV STATE AGEN ATE 7 E IMAX. 21 POSITION TO THE STATE AGEN TO THE	T TIME 78 1 M	74 ES PAY BASIS VERTIME B6 TO ADJ 3 4/2.3 X.0383	ARY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT 194 PAL PA (NET)
61 FROM DATE STATISTICE 67 OUT THE BO FROM DATE 37 NO PER 88 LM	56 TO DATE 62 TO DATE TITLE-OTHER THAN CURRENT TITLE (A	57 LOST TIME 5 63 OT CD 64 REG MAX. 21 POSITIONS) 82 NO OF DAYS 83	OT HOURS	AMOUNT PREVENTATE TATE TO FROM D ENTRA SERVICE TITL BUDGETED HOURE MATE ENCE AMOUNT LIME BUPPE LINE NUMBER 3 / 6 3 / 7 72 0 3	PREV STATE AGEN ATE 7 E IMAX. 21 POSITION TO THE STATE AGEN TO THE	T TIME 78 1 M	74 ES PAY BASIS VERTIME B6 TO ADJ 3 4/2.3 X.0383	ARY 73 ES TITLE CODE 75 SALARY RATE TOTAL ES AMOUNT 194 PAL PA (NET)

December		1	98 98	%	OF	506	s X	YRO	LL A	THE STA	TE COMPT	NEL TR	ANSA EPARTM	CTIC	N FO	RM PR	· 7 5	B	TTA	CHA	NEN	r F
M 1 SET 1 SAME PARKET D5 SERVOTES SAME FREE FAME SECON SET 1.23 SAME SECOND	X	XXX		PAYR	OLL AGEN(X						BUREAU						03	ER NO /	SEQUEN	CE NUMBE	ABLE R
3 15 AND COLUMN 10 10 10 10 10 10 10 1	_		EA	05 E	MPLOYEE'	S NAME (FIRS	T NAME.	MIDO N	NT , LAS	T MAME)				• • • • • •	06 sc				8-0)	107		
3 MILL COOK	'a	134	8	=	TOH	ر م	mit	4				!		1		ء ا د	4	-1	00		ear	4 • •
TO PEAR DATE OF DITTILE FORM THAT CORNEL TO AND THE SE TO AND THE PEAR DATE OF THE PEAR DAT	8	LME CHG.	10	09 *	AME CHAI	IGED TO (FIAS	T NAME.	MIDO M	IIT , LAS	T NAME)			10 8	HG OOE	11 50	CIAL SEC I	NO COR	NECTED TO	78	12	TRANS EF	FECTIVE DATE
20 MAN I COLLIAN ANT 30 AND MICROPHENEUE 31 AND ELECT ANT ON TO 32 AND SHIPT ANT ON TO 33 MIC-SHIPT BREEFING ANT 34 BON (CONT) 35 OK 157-5 37 YOU 38 39 DATE OF BREEFIN 40 MAY 41 LEST HOUSES AND TO TO TO THE SHIPT AND THE S	3 1	ITLE CODE		TITLE	MAX 21 (POSITIONS)					14 JUR CLASS	15 SALARY	16 N	.U	17	18	APFT. (000€ 4.	1965	1000 2	O TRANS	GOOD THRU D
29 AMM (DOLTOR AUT 30 Mar SCONVENDED) 21 AMM (SEC AUT ON N 32 AMM (SET TITLE 34 AMM (CONT) 35 MINES (SEC AUT ON N 32 AMM (SET TITLE 34 AMM (CONT) 35 MINES (SEC AUT ON N 35 AMM (SET TITLE 34 AMM (SEC AUT ON N 35 AMM (SEC AUT ON N	1 :	AY BASIS		22 8	ALARY RA	TE	2:	3 GROS	S (ADD)		24 %	ORMAL (DEDL	ICT)	25	PART TIM	126 1	ME PAID	**	27 HH	R 21	R PAID THE	NI (MAY OLV)
36 WITE 37 TO STANDING THE HOUSE BY THE WORLD FOR THE WORLD STAND				32	رلا	. ¬		กร	'ጽ ፡	7 ₹	1/3	21.	90	ł	×	1				DE C	!	i i
45 ADDITIONAL TRANS CODE 46 ADDITIONAL TRANS CODE 47 ADDITIONAL TRANS CODE 30 ADDITIONAL TRANSCORDANCE 30 ADDITIONAL TRANSCO	-	29 AM	LOCAT	ION AMT	30 4	IN INCONVENI	ENCE	31 AM	N GEOG	<u>ر د</u> ۱۵۸ تسم	% 32 AA	IN SHIFT AM	T OA %	33 PRE	·SHIFT BR	EFING AMT	34	BON (CUR	[(Y)	3:	5	
45 ADDITION TRANS CORE 46 ADDITIONAL TRANS CORE 47 ADDITIONAL TRANS CORE TEXT AND THE SECONDAL TRANS CORE TO SECONDAL TRANSCENTION CORE TO SECONDAL TRANSCENT TRANS CORE TO SECONDAL TRANSCENT TRANSCEN		WET/S	37 VOL	38	39	DATE OF BUT	RTH	7	40 SE =	41 14	ST MUMBER	42 CI	AT SERL	AL NO	43 LIST	TITLE	<u> </u>			1	4 BATING	
AS BODUS TEER ANALY SO MISCELLANGUIS BLOCK I S	\rangle		FIRE			!	1													•	g MATING	/ MANK
SECRET ANALOG SECRET ANALOG SECRET SO MISCELLANGUS RICK BY SECRET SOUTH SOUTH SECRET SOUTH SOUTH SECRET SOUTH SOUTH SECRET SOUTH SOUTH SECRET SOUTH SECRET SOUTH SOUTH SECRET SOUTH SECRET SOUTH SOUTH SECRET SOUTH S	01 1	45 ADD	TIONAL	TRANS CO	XOE 46	ADDITIONAL	TRANS (CODE	47	CD I COMA	IRANS C			IN LOC	TION COD	LOCAT	ION		-			
MM DD YV MM DD YV MM DD YV DUS 1 MAGELLANGUS BLOCK TO 52 MISCELLANGUS BLOCK TO 53 MISCELLANGUS BLOCK TO 54 MISCELLANGUS BLOCK TO 53 MISCELLANGUS BLOCK TO 54 MISCELLANGUS BLOCK TO 55 MISCELLANGUS BLOCK TO 59 MISCELLANGUS B	DES	Box	שנ	S	` H2	ERF 1	AWA	c D	5	* ci	ol_	***										
MM DD YV MM DD YV PLUS 55 FROM DATE 56 TO DATE 57 LOST INME 58 LOST INME AMOUNT MRLY FREY FROM DATE 62 TO DATE 63 O I CO GA NG O I MOUNS FREY FROM DATE 63 O I CO GA NG O I MOUNS FREY FROM DATE 64 TO DATE 65 TO DATE 75 SALANY MATE 76 SALANY MATE 77 SALANY MATE 78 TO DATE 79 TO DATE 70 TO DATE 70 TO DATE 70 TO DATE 71 TO DATE 72 SALANY TO SALANY TO SALANY MATE 75 SALANY MATE 76 SALANY MATE 77 SALANY MATE 78 TO TIME COOP 79 TO TIME COOP 79 TO TIME COOP 79 TO TIME COOP 70 TO TIME COOP 70 TO TIME COOP 70 TO TIME COOP 71 SALANY TO TIME COOP 72 SALANY TO TIME COOP 73 SALANY TO TIME COOP 74 SALANY TO TIME COOP 75 SALANY TO TIME 75 SALANY TO TIME COOP 75 SALANY TO TIME COOP 75 SALANY TO		49 MISC	ELLANEO	US BLOCK	^ 50				51	MCLIN	eous aloc	x 'C 52	MISCELL	MEOUS	FOCKD.	53 MIS	CÉLLAN	EOUS BLO	CKE	54 4	ISCELLAN	EOUS BLOCK
SO FROM DATE ST LOST TIME SO LOST TIME AND DATE ST LOST TIME AND DATE ST LOST TIME CODE ST LOST TI	4	mm	D	DY	1 n	nm]	1 60	VV		ال	23	2	24	2. \$	52	ma	. D	<i>y</i> ~	V	2	7 2	^
BOT FROM DATE TITLE OTHER THAM CUMBENT TITLE (MAX 21 POSITIONS) EXTRA SERVICE TITLE (MAX 21 POSITIONS) 74 ES PAY 75 SALARY RATE	51	55 FROM	DATE		56 10	DATE		57	LOST TH	4 58	LOST TIM		PREV									
DUIT/TITLE OUT/TITLE OUT/TITLE FILE CODE TITLE OTHER THAN CUMBENT TITLE (MAX 21 POSITIONS) EXTRA SERVICE TITLE (MAX 21 POSITIONS) EXTRA SERVICE TITLE (MAX 21 POSITIONS) TA ES PAY 75 SALARY RATE OUT/TITLE OF OUT TITLE HOURS 68 OUT/TITLE ANNUAL 69 TOTAL OVERTIME AMT 76 BUDGETED HOURLY 77 STRAIGHT TIME 78 TOTAL ES AMOUNT BO PROM DATE 81 TO DATE 82 MO OF DAYS 83 MIT INCONVENIENCE AMOUNT UNABLE BAY NO PER 88 LIME HUMBER 89 % 90 AMOUNT 91 LIME NUMBER 92 % 93 AMOUNT 94 CRESTANDING CRESTANDING CRESTANDING SALARY C) 32 120 THE NUMBER 92 % 13-08 X 19PP 248.52 ADS SAL PR (SPECIAL PROPERTY NOTES OF THE PARTY NOTES OF	\perp	i	<u> </u>										HATE								-	<i>t</i> 1
BOTAL ES AMOUNT BOTAL OVERTIME AMT BOTAL SP AMOUNT BO	A-	61 FROM	DATE		62 10	DATE I I		63 () I CO	64 N EG () I HOURS		FROM E	MTE !		71 TO DA	TE.	!	72	SALARY	73 ES	TITLE CODE
BO FROM DATE B1 TO DATE B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 NO PER B8 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 NO PER B8 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 LIME NUMBER B2 DAYS OVERTIME B6 TOTAL LSP AMOUNT 94 MAPRIS BANCUS B	OUT	TITLE CODE		TITLE-OT	HER THAN	CURRENT TITE	LE (MAX	21 POSI	TIONS)			EXTRA SE	iVICE TITL	E IMAX	21 POSITIO	DKS)		7.	4 E.S. /	AY 75	SALAR	RATE
BO FROM DATE B1 TO DATE B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 NO PER B8 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 NO PER B8 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 LIME NUMBER B2 NO OF DATS B3 MT MCONVENIENCE AMOUNT B7 LIME NUMBER B2 DAYS OVERTIME B6 TOTAL LSP AMOUNT 94 MAPRIS BANCUS B	00 7 .	***																				
B7 NO PER 88 LIME NUMBER 89 % 90 AMOUNT 91 LIME NUMBER 92 % 93 AMOUNT 94 MARKS: CASTANDING CASTANDI	GRAD	E 6	OUT	ITLE HOU	AS 68	DUT/TITLE AN	INUAL	69	9 101A	OVERTIM	E AMT	76 BUDGET	TED HOUR	17	7 STRAM	GHT TIME	78	HOURS	ME	79 10	TAL E S	AMOUNT
BT NO PER 88 INE NUMBER 89 % 90 AMOUNT 91 INE NUMBER 92 % 93 AMOUNT 94 MARKS: "RATING" CAMPAGES: SALARY (-) 32120 PERF AMT 342 248.52 CHOICHIGH THE NUMBER 92 % 93 AMOUNT 94 CAMPAGES: SALARY (-) 32120 PERF AMT 342 ANARO PAID 342 ANARO PAID 3333 A031362 73.11	80							82	NO OF D	AYS 83	INT INCONV	ENIENCE AM	DUNT	w 84	DAYS V	ACATION	85 DA	YŚ OVERI	IME 86	TOTAL	LSP AMOU	N1
GRGIN JOBRATE BONUS SALARY (-) 32120 PERP AMT 342 CHOCKET AND AND AND SALAN (SREET) LESS ADVANCE 1-342 ANARD PAID 1333 ADS SALAN (SREET) 342 ANARD PAID 1333 ADS SALAN (SREET) 342 ANARD PAID 1333	L													- 1								
GRGIN STRATE 32462 EMPROPERS SALARY 6) 32120 PERF AMT 342 CHOIST HAMPED 675 LESS ADVANCE 1-342 ANARD PAID 3333 X 027356 13.11	87	NO PER	88	LINE NUM	BER	89 %		90 4	AMOUNT			91 LINEN	UMBER	92	*		93 AM	OUNT			94	
EMPLOYER'S 32461 SALARY (-) 32120 PERP AMT 342 248.52 CHOICH THINAMARD 675 CESS ADVANCE 1-7 342 AWARD PAID 1333 X03736L 13.11	MAF	RKS	•		"	<u> </u>				 			101	40.6			+		-	Ra		
EMPHYSES SALARY (-) 32120 73.08 73		KK	77	NG										7-		_	-				<u> </u>	-
CASS ADVANCE 1-1 342 AWARD PAID \$333 X03135L 13.11	47	STA	NL	Wis	6						EM	Noyes.	 	-	76	_	- 1.		382	51		
CASS ADVANCE 1-1 342 AWARD PAID \$333 X03135L 13.11	1									عد	SAC	any		<u> 32</u>	42	_				_		
CACIONAMIAND 675 LESS ADVANCE 1-, 3+2 AWARD PAID 1333 X03136L 13.11	40	05	- (53	51	1				70	~~ F	MT	·	3	74		_					
LESS ADVANCE 1-342 AWARD PAID #333 X 038350 13.11					,	1				1	21.1	1/ 1		a A	1	426		- 7	_		. /	ra . : -
AWARD PAID \$333 X03135L										G	OT COME	N THE	WIH.	<i>~#</i>		_ `_	1.	AD		1	7	TEL! 4
/3.//																The second second	٠ ١			•		
X 26 PP						-				M	"TED	FH	U		· -	12	12			-		
									ı								1					

AC 315 (REV. BAKS)	•	AYROLL AND PL	ERSON	INF! TD!	ANGAC	TION FO	RM PR-75	AT	TUCUM	sart G
O1 AGENCY CODE	PAYROLL AGENCY	OFFICE OF THE STA	TE COMP	BUREAU	PARTMEN	IT OF CIVIL SE	02 GROUP	03 PEA	AGENCY CONTRO 80 / SEQUENCE N	PSNT G I NUMBER UMBER
04 LIME NUMBER	05 EMPLOYEE'S NAME (FIRST NAME			SUFFIX (JR SR ETC)	60 14000 50 27541	فيعادمة	(CC-7) OCIAL SECURITY I		07 TRAN	CC 10 13) ISACTION CODE
12348 08 LIME CHG. TO	JOHN SM 09 MAME CHANGED TO (FIRST NAME.	MIOO. INIT., LAST NAME)		SUFFIX UM SA ETC)	10 CHG	11 5	DCIAL SEC NO CO	SO 7	78 FER	F AWA
13 HTLE CODE	TITLE (MAX. 21 POSITIONS)		14 JUR CLASS	15 SALARY GRADE	16 NU	17	18 APPT	CODE 1	9 c s Puni: 20 Ti	RANS GOOD THRU DA
21 PAY BASIS CUDE	22 SALARY RATE 2	1920. 11	1	ORMAL IDEDUC		25 PART TIM	E 26 TIME PA	MD 27	7 INCR 28 PAI	D IMBU IMRY DLY F
ST-L 29 ANN LOCATE	ON AMT 30 AMN INCONVENIENCE	31 ANN GEOG AMT OR		H SHIFT AMT	OA % 3:	3 PRE-SHIFT BA	HEFING AMT 34	BON (CUNY)	35	
36 VET/S 37 VOL FARE	38 39 DATE OF BUILTH	40 SEX 41 LE	ST NUMBER	42 CER	NT SERIAL	NO 43 LIS	TTITLE		44 84	TING/RANK
45 ADDITIONAL T	MANS CODE 46 ADDITIONAL TRANS	CODE 47 ADDITIONA	L TRANS C	OOE LOC	48 EMPL	LOCATION COO	E LOCATION			
E: 19 MISCELLANEOU	S BLOCK "A" 50 MISCELLANEOUS BLO		EOUS BLOC	* "C" 52 M	AISCELLANE	OUS BLOCK "D	53 MISCELLA	ANEOUS BLOCK	"E" 54 MISCE	LLANEOUS BLOCK
55 FROM DATE	56 TO DATE		LOST TIM		PREV PRATE	REV STATE AGI	NCY (ABBREV.)	59 AGENCY	CODE 60 DAT	E OF SEPARATION
61 FROM DATE	62 TO DATE	63 0.1 CD 64 REG (1. HOURS	70	FROM DAT	E	71 TO DATE		72 SALARY 73	E.S. TITLE COOE
OUT/TITLE- TITLE CODE	TITLE-OTHER THAN CURRENT TITLE (MAX.	21 POSITIONS)		EXTRA SERV	ICE TITLE I	MAX 21 POSITI	OHS)	74	IS MY 75 SA	LARY RATE
DUT/TITLE 67 OUT/TE	TLE HOURS 68 OUT/TITLE ANNUAL	69 TOTAL OVERTIM	E AMT	76 BUDGETE RATE	D HOURLY	77 STRAI	GHT TIME	78 15 TIME HOURS	79 101AL	ES AMOUNT
80 FROM DATE	81 TO DATE	82 NO OF DAYS 83	NT MCONV	ENIENCE AMOL	LUMP SIGN PYNET	84 DAYS V	ACATION 85 (DAYS OVERTIME	86 TOTAL LSP A	MOUNT
87 NO PER 88 LI	ME NUMBER 89 %	90 AMOUNT		91 LINE NUI		92 %	93 ^	MOUNT	94	
MARKS:	. "						Dua	·	24419	
*RATING UTSTAND	sint					•			noku1 1675	
							$\sqrt{0}$	ate	?	
		DO NO	OT WRITE	IN THIS SP	ACE					
									•	

PPI By Date

1 AGENCY CODE	AT DB RAF	FICE OF THE ST	TE COMPTROLLER	DEPARTMENT O	F CIVIL SERVICE		AGE	ACHMENT MY CONTROL NUMBER
XXXXX	PATRICL MICHUT		BUREAU			02 GROUP	03 PER NO / 1	SEQUENCE NUMBER
4 LINE NUMBER	05 EMPLOYEE'S NAME (FIRST NAME)	, MIDD. MIT., LAST NAME)	SUFFU (M SA E	C)	-	SECURITY NUMB	(CC 8-9)	(CC 10 13)
2345 8 LME CHG. TO	JANE D OP NAME CHANGED TO (FIRST NAME	30				450	1289	CONG FA
B LIME CHG. TO	09 NAME CHANGED TO (FIRST NAME	, MIDO. INIT., LAST NAME)	SUFFIX LM SA ET		11 SOCIAL	SEC NO CORREC	TED TO	12 TRANS EFFECTIVE D.
TITLE CODE	TITLE (MAX. 21 POSITIONS)		14 JUN 15 SALAI	17 16 NU	17	18 APPT COO	6 E)= 10 cc	MM DD
			CLASS GRADI			10	792-11 COOK	2U IMANS GOOD IMA
PAY BASIS CODE	[23 GROSS (ADD)	24 NORMAL (DEC		PART TIME 2		27 INCA	28 PAID THRU (HRY .UI
29 ANN LOCATIO	33212	1503.95	1245	11				
TO AME LOCATED	AMI INCONVENIENCE	31 ANN GEOG AMT OR	% 32 ANN SHIFT A	MT OR % 33 P	RE-SHIFT BRIEFING	AMT 34 80	(CUNY)	35
36 VET/S 37 VOL	38 39 DATE OF MINTH	40 SEX 41 LI	ST NUMBER 42	ERT SERIAL NO	43 LIST TITL	[44 BATING/RANK
/								44 millionalk
s	ANS CODE 46 ADDITIONAL TRANS	CODE 47 ADDITIONA	L TRANS CODE	48 EMPL LO	CATION CODE L	OCATION .		
ADJ SA	LPA		.93					•
75	S BLOCK "A" 50 MISCELLANEOUS BL	DCK "B 51 MISCELLA	IEOUS BLOCK "C" 52	_	Ī			54 MISCELLANEOUS BLOC
55 FROM DATE	56 10 DATE	57 LOST TIME 58	LOST TIME AMOUNT		STATE AGENCY	<u>230.</u>	AGENCY CODE	
		UNITS		MEV STATE	ornic nacinor (-source 1 25	APPACA CODE	60 DATE OF SEPARATIO
61 FHOM DATE	62 TO DATE	63 0.1 CO 64 REG. (1. HOURS - 70		71	TO DATE	72 s	LARY 73 ES TITLE COO
UT/TITLE T	716 0746 7		272.00				"	`
TLE CODE	ITLE-OTHER THAN CURRENT TITLE (MAI	21 POSiTIONS)	EXTRA SE	AVICE TITLE (MAI	(21 POSITIONS)		74 ES PAT	75 SALARY MATE
IT/TITLE 67 OUT:TIT	LE HOURS 68 OUT/TITLE ANNUAL	69 TOTAL OVERTIM	E AMT 76 BUDGI	TED HOURLY	77 STRAIGHT 1	us 70 .	1 1 1 1 1 1	
			AATE		UNITS	/8	Y: TIME OURS	79 TOTAL ES AMOUNT
80 FROM DATE	81 TO DATE	82 NO OF DAYS 831	NT. INCONVENIENCE AM	B cases 1 much	4 DAYS VACATIO	M 85 DAYS	OVERTIME 86	TOTAL LSP AMOUNT
				SUM! PYNET				
87 NO PER 88 LM	IÉ NUMBER 89 %	90 AMOUNT	91 LME	IUMBER 9	2 %	93 AMOUN	ī	94
ARKS:								
						750		
					X. O.	750 3835U 8.74		
					2	8.76	-	
					X	8. PP		
					23	0.08		
		. J DO NO	OT WRITE IN THIS S	PACE				

OT AGENCY CODE	M RECAL "	AYHOLL AND PENS OFFICE OF THE STATE O	39) PRISONNEL TRAIN COMPTROLLER - DEP	MOTEO NSACTION I	5-9-9/ FORM PR-75 SERVICE		CHMENT I
XXXXX (CC 2-6)	PATROLL AGENCY		BUREAU		02 GROUP	03 PER NO	MENCY CONTROL NUMBER / SEQUENCE NUMBER
04 LINE NUMBER	05 EMPLOYEE'S NAME (FIRST NAME		SUFFIX (JR SA ETC)	0	5 SOCIAL SECURITY N		07 TRANSACTION COOF
08 LINE CHG. TO	JANE D OP NAME CHANGED TO (FIRST NAME	. MIDD. INIT , LAST NAME)	SUFFIX (M SA ETC)		SOCIAL SEC NO CO	6789 MRECTED TO	PROM RECAL 12 TRANS EFFECTIVE DATE
13 TITLE CODE	TITLE (MAX. 21 POSITIONS)	14	JUR 15 SALARY 1	6 N.U. 17	18 APPI	. COOE 19 cs	mm DD YV
21 PAY BASIS	22 SALARY RATE 1						DE LOS GOOD THRID DAY
CODE	27752	2140.54	24 NORMAL (DEDUCT)	25 PART	TIME 26 TIME PA	27 M CO	CR 28 PAID THRU (HRY .DLY FEI
AGGITE 29 ANN. LOCATIO SALARY FACTORS	M AMT 30 AMN. INCONVENIENCE	31 ANN. GEOG AMT OR % 3	32 ANN SHIFT AMT O	A % 33 PRE-SHIF	F BRIEFING AMT 34	BON (CUNY)	35
36 VET/S 37 VOL.	38 39 DATE OF BIRTH	40 SEX 41 LIST NU	IMBER 42 CERT.	SERIAL NO. 43	LIST TITLE		44 RATING/RANK
ADDITIONAL TI	BANS CODE 46 ADDITION TRANS	CODE 47 ACDITIONAL TRA		8 EMPL. LOCATION	CODE LOCATION		
COORS BONUS		ICK "B" 51 MISCELLANEOUS	TRIPO:				
mm DD	y mm dd y	Y PLUS		CELLAMEDUS BLOCK 85. 49	PLU		340.60
LOST STROM DATE	56 TO DATE	57 LOST TIME 58 LOS	ST TIME AMOUNT	PREV STATE	AGENCY (ABBREV.)	59 AGENCY COD	
61 FROM DATE	62 TO DATE	63 O.T. CD 64 REG. O.T. HI	OURS 70 FR	AGY DATE	71 TO DATE	72	SALARY 73 E.S. TITLE CODE
5 OUT/TITLE- T	TTLE-OTHER THAN CURRENT TITLE (MAX.	21 POSITIONS)	EXTRA SERVICE	TITLE (MAX. 21 PO	SITIONS)	74 E.S. P	MY 75 SALARY RATE
6 OUT/TITLE 67 OUT/TIT	LE HOURS 68 DUT/FITLE ANNUAL	69 TOTAL OVERTIME AM	76 BURGETER	musica Issa			
			76 BUDGETED I	10UALY 77 ST	RAIGHT TIME 7	'8 1½ TIME HOURS	79 TOTAL E.S. AMOUNT
IT 80 FROM DATE	81 TO DATE	82 NO. OF DAYS 83 INT. IN	ICONVENIENCE AMOUNT	SUM 84 DAY	S VACATION 85 D	AYS OVERTIME 86	TOTAL LSP AMOUNT
87 NO PER 88 LH	NE NUMBER 89 %	90 AMOUNT	91 LINE NUMB	FR 92 %	93 🗚	ADUNT	94
REMARKS:			SAL PA	•	-1	_	ONUS
			614 a				169
			-2	6943		•	27495
		PROM . GR	615 2	7752	6	K615	38372 games
·		DO 104	RIT THIS SPAC	444	Dies Pa	<u>u-></u>	27308 1012 Diff
			X .03	3356 .03		X .038	8.71
			X Z			X ·	19 PP 15.49
		,	370	. 60	1	73	7J. Y7