

Office of the State Comptroller

PAYROLL BULLETIN

Subject

Bulletin No.

P-831

Employer Provided Parking and Transportation Fringe Benefits

Date

October 25, 1994

The taxable value of employer provided parking in excess of the IRS excludable amount of \$155.00 monthly; and the combined taxable value of Employer provided van pools and transit passes in excess of the IRS excludable amount of \$60.00 monthly is subject to income and Social Security/Medicare tax. These amounts must be reported as income on the W-2. However, they are not considered salary for the purpose of computing retirement benefits. Accounting Bulletin A-339 issued 4/15/94 provides additional information on this subject.

OSC will report calendar year amounts as income on employee W-2's for the period January 1 through December 31 of each year.

The taxable amounts for 1994 can be submitted immediately and should be reported as soon as possible, but no later than Period 18-Lag. The total amount for 1994 may be spread out for the remaining number of periods in 1994. This will lessen the impact on the employee's paycheck. Beginning in 1995 taxable amounts should be reported on a monthly basis.

All taxable amounts must be reported as described below:

1. Active Employees

Submit PR-75's reporting the taxable value. This information will be used to calculate the additional income and Social Security/Medicare tax required. The additional taxes will be withheld from the employee's check at the time the additional tax information is reported.

2. Inactive Employees

Do not submit PR-75's. Prepare a letter including the line number, name, Social Security number and the amount for each employee and submit the letter with your payroll for the period.

The following are reporting requirements for active employees:

Transaction Code: TX PARKING

Group 3 Class B

Block Requirements: 01 thru 06 and the following:

#07 Transaction Code - TX PARKING

49 Misc. Block A - Taxable Amount (Excess above IRS

excludable amounts)

Do not include the TX PARKING in the Gross (Add). It is not an amount to be paid, but only reported as gross income. The TX PARKING information must be in the Miscellaneous Blocks. Do not report it in Remarks.

The Payroll Register (PRG-2) will report the TX PARKING amount on the fourth line of the employee's record as TXP. The grand total for each period will be reported as TXP TAXABLE PARKING.

The Payroll YTD Summary PRG-1 will report the CYTD TX PARKING amount.

Adjustments to CYTD TX PARKING amounts will appear on the PDL-17 as code 639 ADJ TX PARKING.

The amount of current TX PARKING used in the calculation of taxes will be reported on the employee's pay stub under the ADDT'L SAL info and identified as TXP.

If you have questions please contact the Payroll Planning Unit at (518)