

<b>CODE</b> <i>*Denotes new code</i>	<b>PAYSERV LOCATION</b>	<b>ACTION/REASON OR EARN CODE DESCRIPTION</b>	<b>PURPOSE</b>	<b>ELIGIBLE TITLES</b>	<b>OSC requires FORM 607 Side A or B [Classified Staff Payroll Authorization Form (PAF)]</b>
SIC	JRQ/JOB	SALARY INCREASE	Salary increase within min/max range of same level or year	All applicable classified titles (includes Managerial titles)	YES for all titles
CIB*	JRQ/JOB	CUNY INCUMBENT RATE	For movement from suppressed rate to incumbency rate after appropriate time period	All applicable classified titles	NO, contractual movement
CIH*	JRQ/JOB	CUNY INCREASE HIRING RATE	For employees with prior creditable service who are hired above the suppressed minimum	All applicable classified titles	YES for all titles
CLH*	JRQ/JOB	CUNY LEVEL INCREASED HIRING RATE	For initial appointment to level other than Level 1 of the title	Same titles as Action/Reason Code CLV	YES for all titles
CLV*	JRQ/JOB	CUNY CHANGE IN LEVEL	Advancement to a higher level in the same title (includes Gittleston Pay Plan) <b>NOT</b> to be used for Change in Service for Gittleston titles (use CSI)	ADMIN SUPT OF CAMPUS BLDG & GRDS ASST COLLEGE SECURITY DIR CHF ADMIN SUPT CAMPUS BLDG & GRDS COLLEGE SECURITY DIRECTOR COMPUTER OPERATIONS MGR COMPUTER SYSTEMS MGR UNIVERSITY ASSOC CHF ENGINEER UNIVERSITY CHIEF ARCHITECT UNIVERSITY CHIEF ENGINEER	YES for all titles listed here except CUNY OFC ASST & CUNY SEC ASST OR as noted for specific level only (see #)

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				(CUNY) BROADCAST ASSOCIATE CAMPUS PEACE OFFICER #L2 CAMPUS SECURITY OFCR #L2 CLERICAL ASSOCIATE (CUNY) COLLEGE ACCT #L4 COLLEGE ACCTG ASST COLLEGE COMP/PHOTO TYPESETR COLLEGE GRAPHIC DESGNR COLLEGE INTERIOR DESGNER COLLEGE PRINT SHOP ASSOC COLLEGE PRINT SHOP ASST COLLEGE SECURITY SPECIALIST COMPUTER ASSOC/TECT SUPPT CUNY ADMIN ASST #L2 CUNY OFFICE ASST CUNY SECRTL ASST DIS ACCOMD SPEC INFO SYS ASSOC INFO SYS ASST INFO SYS SPEC LEAD THEATRE TECH MAIL/MESSAGE SVCS WRKR MEDIA SRVCS TECH PROJECT MANAGER	

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				PURCHING AGENT RADIO/TV OPERATOR STOCK WORKER SUPVSR OF STOCK WKRS TECH SUPPORT AIDE (CUNY) UNIV ARCHITECT #L3 UNIV ASST ARCHITECT UNIV ASST ENGR UNIV ENGR #L3 UNIV ENGR TECH	
CMI*	JRQ/JOB	CUNY MERIT INCREASE	Merit increase to base salary for managerial and non-managerial employees	All applicable classified titles (includes Managerial titles)	YES for all titles  Form 607 Side B
CSI*	JRQ/JOB	CUNY SERVICE INCREASE  White Collar Agreement – Art. 3, Sec. 9, pages 21-22.	Change in service category (i.e. 10, 15, 20 or 25 years) [Gittleston Pay Plan] <b>NOT</b> to be used for Change in Level (use CLV); To be paid on the first day of the quarter following the completion of ten, fifteen, twenty or	CUNY ADMIN ASST CUNY OFFICE/SECRETARIAL ASST	NO, contractual movement

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			twenty-five years of total service in a "Gittleson" title.		
CSR*	JRQ/JOB	CUNY SUPPRESSED HIRING RATE	New hire suppressed rate year 1 or movement to year 2	All applicable classified titles	NO, contractual movement
CST*	JRQ/JOB	CUNY STEP INCREASE	Movement to higher step on step pay plan (1, 18 months, 2, 3, 4, 5 years) at either incumbent rate or suppressed rate	CAMPUS PEACE OFFICER CAMPUS SECURITY ASST CAMPUS SECURITY OFFICER GARDENER Motor Vehicle Operator PRINCIPAL PARK SUPVSR SUPERVISOR	NO, contractual movement
LGI	JRQ/JOB	LONGEVITY INCREMENT PENSIONABLE  Blue Collar Agreement Art. 3, Sec. 14. White Collar Agreement - Art. 3, Sec. 9e.	15 year longevity for all IBT titles  DC 37 and SEIU longevity becomes pensionable 15 months following 15 <sup>th</sup> anniversary	All applicable classified titles ^ including HRY College Assistants, Disability Accom Spec, and Sign Language Interpreters who meet the 15 year Longevity Increment requirements per White Collar contract.	YES for all IBT titles Campus Peace Ofcr, Campus Public Safety Ofcr, Campus Security Asst, Campus Security Ofcr, College Security Specialist OR YES IF the coinciding non-

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					pensionable earnings have not yet been started
SVI	JRQ/JOB	SERVICE INCREMENT	<i>Discontinue use of this Action/Reason code for <b>all titles</b>. Replaced by SIP on Addl Pay for <b>applicable titles</b>. Also replaced by CSI Action/Reason code for Gittleston titles only.</i>	NO classified titles	
ADF	ADDL PAY	SECURITY ASSIGNMENT DIFFERENTIAL	<i>Discontinue use of this Addl Pay earn code. To be replaced with new CUNY-specific differential earn codes.</i>	NO classified titles	

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CAD*  AND* = Adjustment code	ADDL PAY	CUNY ARMS DIFFERENTIAL  Blue Collar Agreement Art. 3, Sec. 10c.	Differential for Security employees who carry arms	CAMPUS PUBLIC SAFETY SGT COLLEGE SECURITY SPECIALIST CPO LEVEL 1 CPO LEVEL 2 CSO LEVEL 2	NO
CK9*  ACK* = Adjustment code	ADDL PAY	CUNY K9 UNIT SECURITY ASSIGNMENT DIFFERENTIAL Blue Collar Agreement Art. 3, Sec. 10c.	Canine K9 Unit Assignment Differential	CPO LEVEL 2	NO
CPD	ADDL PAY	CUNY PAYROLL DIFFERENTIAL  White Collar Agreement – Art. 3, Sec. 9c.	Assignment Differential for Gittleson title	CUNY OFFICE ASST LEVEL 3, 3A, 4 *limited to incumbents prior to 1984-87 agreement. <b>No new CPDs can be activated.</b>	NA
CSF*  ACT* = Adjustment code	ADDL PAY	CUNY SAFE TEAM DIFFERENTIAL  Blue Collar Agreement Art. 3, Sec. 10c.	Differential for Special Assistance For Events (SAFE) Team Leader	CAMPUS PUBLIC SAFETY SGT COLLEGE SECURITY SPECIALIST CPO LEVEL 1 CPO LEVEL 2	NO
LDN  AL2 = Adjustment code	ADDL PAY	LONGEVITY DIFFERENTIAL NON PENSIONABLE  White Collar Agreement - Art. 3, Sec. 9d.	Longevity Differential  To be paid on the first day of the quarter following the appropriate	COLLEGE ACCT COLLEGE ACCTG ASST COLLEGE COMP/PHOTO TYPESETTER COLLEGE PRINT SHOP ASSOC COLLEGE PRINT SHOP ASST	YES for all titles

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			anniversary date.	COLLEGE PRINT SHOP COORD COMP ASSOC/TECH SUPPORT (CUNY) INFO SYS AIDE INFO SYS ASSOC INFO SYS ASST INFO SYS SERIES HRY INFO SYS SPEC MAIL/MSG SVCS WKR MULTICOLOR PRESS CAMERA OPR TECH SUPPORT AIDE (CUNY) UNIV ASST ARCH UNIV ASST ENGR UNIV ENGR TECH	
LDP  AL1 = Adjustment code	ADDL PAY	LONGEVITY DIFFERENTIAL PENSIONABLE  White Collar Agreement - Art. 3, Sec. 9d.	Longevity Differential	SAME TITLES AS LDN	YES IF the coinciding non-pensionable earnings have not yet been started
LGI  ALN* = Adjustment code	ADDL PAY	LONGEVITY INCREMENT NON PENSIONABLE  Blue collar Agreement Art. 3, Sec. 14a.	Longevity Increment  To be paid on the employee's anniversary date.	ASST MEDIA SVC TECH ASST PRINCIPAL CUSTODIAL SUPVR CITY CUSTODIAL ASST COLLEGE COMP/PHOTO TYPESETTER COLLEGE GRAPHICS DESIGNER	YES for all eligible titles

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		White Collar Agreement – Art. 3, Sec. 9e.	Note: Pensionable Longevity Increment earnings are added to base salary	COLLEGE INTERIOR DESIGNER COLLEGE PRINT SHOP ASSOC COLLEGE PRINT SHOP ASST COLLEGE PRINT SHOP COORD COMP ASSOC/TECH SUPPORT (CUNY) CUNY CUSTODIAL ASST CUSTODIAL ASST CUSTODIAL SUPVR CUSTODIAL SUPVR (CUNY) DIS ACCOMD SPEC ELEVATOR OPERATOR ELEVATOR STARTER EXTERMINATOR GARDENER INFO SYS AIDE INFO SYS ASSOC INFO SYS ASST INFO SYS SPEC MAIL/MSG SVCS WKR MEDIA SVC TECH MULTICOLOR PRESS CAMERA OPR Motor Vehicle Operator OFFICE ASSOC PRINCIPAL CUSTODIAL SUPVR	



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				PRINCIPAL PARK SUPVR RADIO & TV OPERATOR SR CUSTODIAL SUPVR SUPERVISOR TECH SUPPORT AIDE (CUNY) UNIV ARCH INTERN UNIV ENGR INTERN UNIV ENGR TECH TRAINEE	
SIC  ASI* = Adjustment code	ADDL PAY	SERVICE INCREMENT NON PENSIONABLE  White Collar Agreement – Art.3, Sec. 9c.	Non-pensionable Service Increment the first two years of eligibility for listed titles; To be paid on the first day of the quarter following the employee's anniversary date.	ASST CHIEF ARCHITECT ASST CHIEF ENGINEER COLLEGE ACCT CONSTRUCTION MGR PROJECT MGR SUPT OF CONSTRUCTION UNIV ARCHITECT UNIV ENGINEER	YES for all titles
SIP*  API* = Adjustment code	ADDL PAY	SERVICE INCREMENT PENSIONABLE  White Collar Agreement – Art.3, Sec. 9c.	Non-pensionable Service Increment the first two years of eligibility for listed titles. Replaces SVI JRQ/Job Action/ Reason code	SAME TITLES AS SIC	YES IF the coinciding Non Pension able earnings have not yet been started