

**APSU SALARY SCHEDULE (BU31)**  
**Effective Administration Lag March 27, 2025**

| SG | Hiring Rate | Perf. Advance Step 1 | Perf. Advance Step 2 | Perf. Advance Step 3 | Perf. Advance Step 4 | Perf. Advance Step 5 | Job Rate | Perf. Adv | 10 Yr. Long Step | 15 Yr. Long Step | 20 Yr. Long Step | Max 25 Yr. Long Step |
|----|-------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|-----------|------------------|------------------|------------------|----------------------|
| 1  | 35978       | 37245                | 38512                | 39779                | 41046                | 42313                | 43580    | 1267      | 45471            | 47362            | 51027            | 52919                |
| 2  | 37080       | 38415                | 39750                | 41085                | 42420                | 43755                | 45090    | 1335      | 47092            | 49093            | 52864            | 54869                |
| 3  | 38615       | 40007                | 41399                | 42791                | 44183                | 45575                | 46967    | 1392      | 49054            | 51142            | 55002            | 57091                |
| 4  | 40092       | 41560                | 43028                | 44496                | 45964                | 47432                | 48900    | 1468      | 51096            | 53294            | 57257            | 59450                |
| 5  | 41720       | 43264                | 44808                | 46352                | 47896                | 49440                | 50984    | 1544      | 53293            | 55605            | 59684            | 61995                |
| 6  | 43601       | 45223                | 46845                | 48467                | 50089                | 51711                | 53333    | 1622      | 55767            | 58200            | 62405            | 64838                |
| 7  | 45741       | 47430                | 49119                | 50808                | 52497                | 54186                | 55875    | 1689      | 58405            | 60933            | 65235            | 67762                |
| 8  | 47997       | 49752                | 51507                | 53262                | 55017                | 56772                | 58527    | 1755      | 61154            | 63781            | 68182            | 70813                |
| 9  | 50352       | 52181                | 54010                | 55839                | 57668                | 59497                | 61326    | 1829      | 64075            | 66824            | 71342            | 74086                |
| 10 | 52886       | 54811                | 56736                | 58661                | 60586                | 62511                | 64436    | 1925      | 67317            | 70194            | 74842            | 77723                |
| 11 | 55668       | 57672                | 59676                | 61680                | 63684                | 65688                | 67692    | 2004      | 70690            | 73680            | 78457            | 81455                |
| 12 | 58442       | 60533                | 62624                | 64715                | 66806                | 68897                | 70988    | 2091      | 74123            | 77259            | 82170            | 85305                |
| 13 | 61587       | 63771                | 65955                | 68139                | 70323                | 72507                | 74691    | 2184      | 77956            | 81222            | 86265            | 89529                |
| 14 | 64796       | 67085                | 69374                | 71663                | 73952                | 76241                | 78530    | 2289      | 81952            | 85371            | 90572            | 93990                |
| 15 | 68190       | 70570                | 72950                | 75330                | 77710                | 80090                | 82470    | 2380      | 86035            | 89600            | 94938            | 98500                |
| 16 | 71713       | 74199                | 76685                | 79171                | 81657                | 84143                | 86629    | 2486      | 90356            | 94084            | 99576            | 103301               |
| 17 | 75418       | 78037                | 80656                | 83275                | 85894                | 88513                | 91132    | 2619      | 95052            | 98972            | 104665           | 108585               |
| 18 | 79376       | 82129                | 84882                | 87635                | 90388                | 93141                | 95894    | 2753      | 100013           | 104134           | 110033           | 114156               |
| 19 | 83387       | 86262                | 89137                | 92012                | 94887                | 97762                | 100637   | 2875      | 104940           | 109242           | 115316           | 119620               |
| 20 | 87370       | 90371                | 93372                | 96373                | 99374                | 102375               | 105376   | 3001      | 109880           | 114383           | 120654           | 125159               |
| 21 | 91757       | 94887                | 98017                | 101147               | 104277               | 107407               | 110537   | 3130      | 115232           | 119930           | 126388           | 131080               |
| 22 | 96351       | 99667                | 102983               | 106299               | 109615               | 112931               | 116247   | 3316      | 121210           | 126172           | 132905           | 137870               |
| 23 | 101248      | 104656               | 108064               | 111472               | 114880               | 118288               | 121696   | 3408      | 126809           | 131924           | 138807           | 143919               |
| 24 | 106406      | 109942               | 113478               | 117014               | 120550               | 124086               | 127622   | 3536      | 132920           | 138221           | 145297           | 150595               |
| 25 | 112020      | 115707               | 119394               | 123081               | 126768               | 130455               | 134142   | 3687      | 139669           | 145200           | 152495           | 158020               |