

Recurring Increment Payment (RIP)

Per the 2017-2021 CUNY/DC37 Memorandum of Agreement (“MOA”), Sections 6 and 7, DC37, Local 375, 384, 983, 2054 and 2627 opted to utilize the allotted 0.20% of the Additional Compensation Fund (“ACF”) and 0.20% of the Equity Fund, totaling to 0.40%, towards establishing Recurring Increment Payment (RIP) paid by CUNY.

Recurring Increment Payment (“RIP”) is payable on the 1st day of the quarter (January 1, April 1, July 1 and October 1) after the employee's anniversary, and the amount is pensionable after 2 years. **For hourly employees, please note that the RIP is pensionable immediately.**

5-year Reoccurring Increment Payment

DC37	Service	Effective 2/1/2019	Effective 2/1/2020
Local 375	Full-Time	\$174.00 per annum	\$177.48 per annum
	Hourly	\$0.095 per hour	\$0.097 per hour
	Payroll*	\$0.10 per hour	\$0.10 per hour
Local 983	Full-Time	\$141.00 per annum	\$143.82 per annum
Local 2627	Full-Time	\$167.00 per annum	\$170.34 per annum
	Hourly	\$0.091 per hour	\$0.093 per hour
	Payroll*	\$0.09 per hour	\$0.09 per hour

10-year Reoccurring Increment Payment

DC37	Service	Effective 2/1/2019	Effective 2/1/2020
Local 384	Full-Time	\$195.00 per annum	\$198.90 per annum
Local 2054	Full-Time Disability Accommodations Specialist	\$83.00 per annum	\$84.66 per annum
	Hourly Disability Accommodations Specialist	\$0.045 per hour	\$0.046 per hour
	Payroll*	\$0.05 per hour	\$0.05 per hour
	College Assistant, Sign Language Interpreter and CUNY Art Model	\$0.080 per hour	\$0.082 per hour
	Payroll*	\$0.08 per hour	\$0.08 per hour

For hourly employees in titles that have a full-time equivalent the criteria for years of eligibility will be based on hours worked comparable to the hours worked by a full-time employee in a calendar year. For hourly employees that have full-time equivalent title, a year of service shall be equated to 1,827 work hours for 35-hour per week title and 2,088 work hours for 40-hour per week title. In no instance shall the RIP be paid prior to the employee’s fifth or tenth anniversary in the occupational group, as deemed applicable.

For hourly employees in titles that do not have a full-time equivalent title (i.e., College Assistant, Sign Language Interpreter and CUNY Art Model), the criteria for years of service will be based on working 1040 or more hours in a fiscal year.

For hourly employees, the RIP will be paid on the 1st day of the quarter after satisfying the required work hours and qualifying years of service. In no instance shall the RIP be paid prior to the employee’s required years of qualifying service in the occupational group.

Note: *The hourly RIP amount is rounded to two (2) digits for payroll processing purposes only.

Titles Represented by Local 375

04808 College Graphics Designer
 04815 College Interior Designer
 04834 Facilities Coordinator
 04992 Broadcast Associate
 04819 Project Manager
 04821 University Assistant Architect
 04822 University Architect
 04823 University Assistant Engineer
 04829 University Engineer
 04830 Assistant Chief Engineer
 04831 Assistant Chief Architect
 04989 Television Media Design Specialist
 04988 Television Media Engineering and Operations Technician
 04987 Television Media Production Specialist

Occupational/Title Group

Broadcast Associate
 Television Media Design Speclaist
 Television Media Engineering and Operations Technician
 Television Media Production Speclaist

Project Manager
 University Assistant Architect
 University Architect
 University Assistant Engineer
 University Engineer
 Assistant Chief Engineer
 Assistant Chief Architect

Titles Represented by Local 384

04922 Clerical Associate (CUNY)
 04802 CUNY Office Assistant
 04803 CUNY Secretarial Assistant
 04804 CUNY Administrative Assistant
 04805 College Print Shop Assistant
 04806 College Print Shop Associate
 04807 College Print Shop Coordinator
 04814 College Print Shop Specialist
 04809 College Computer/Photo Typesetter
 04810 Multi-Color Press/Camera Operator
 04921 Mail/Message Services Worker

Occupational/Title Group

CUNY Office Assistant
 CUNY Secretarial Assistant
 CUNY Administrative Assistant
 Clerical Associate (CUNY)

College Print Shop Assistant
 College Print Shop Associate
 College Print Shop Coordinator
 College Print Shop Specialist

College Computer/Photo Typesetter
 Multi-Color Press/Camera Pperator

Titles Represented by Local 983

91212 Motor Vehicle Operator
 04907 Fleet Coordinator

Titles Represented by Local 2054

04780 CUNY Art Model
 04832 Disability Accommodations Specialist
 04840 Sign Language Interpreter
 10102 College Assistant

Titles Represented by Local 2627

04029 Business Data and Reporting Analyst
 04865 IT Support Assistant
 04875 IT Assistant
 04877 IT Associate
 04880 IT Senior Associate
 04884 Software Developer - People Soft

Occupational/Title Group

IT Support Assistant
 IT Assistant
 IT Associate
 IT Senior Associate